



**REPORTS OF 2019 FOR
ANNUAL PAROCHIAL CHURCH MEETING
18th OCTOBER 2020**

In January 2020 the following group leaders were asked to write a report to inform the PCC of their activities during 2019 by answering two questions: What happened in 2019? and What are your hopes for 2020?

Worship

Children and Families Ministry

Youth Ministry

Enrich

Pastoral Care

Seniors Pastoral Care and Mission

All Saints Centre

All Saints Church and Community Support Team

Weston Hub

Mothers Union

Men's Breakfasts

Missions Team

Prayer Ministry

ROCK (Reimagining our Church for Gods Kingdom)

Accessibility

More to Life

Other Groups

They appear here with a little editing.

WORSHIP

What happened in 2019?

In September 2019 Joe Tomkinson was appointed as Worship Pastor at 16hrs per week.

Monthly worship team meetings

Since September 2019, monthly Worship team evenings have been held with an aim of exploring various areas of worship, with all individuals involved in worship in any capacity across the various communities at ASW being invited. Each of the evenings have a focus on sung worship teaching, as well as 'a life of worship teaching', times of worship, prayer, and practical teaching on sound system use, new organisational structures, and fresh expressions of worship. Teaching has been based on topics such as 'why do we worship', 'the heart of worship', 'spirit led worship' 'spontaneity in worship', with the latter two topics demonstrating models of fresh expressions. The feedback from these evenings have been positive from all of those who have attended. The wider vision for these times together is to equip, encourage and grow the worship team in a way which leads each worship team member, and from this each congregation member deeper into a life of worshipping Jesus—Heart, Soul, mind worship.

Fresh expressions

With an aim of introducing bringing fresh expressions of worship to ASW, Joe Tomkinson begun a school of worship in September, which has monthly input from various UK worship leaders, and explores a wide variety of worship models, and has included topics of worship team building, culture shaping, spirit led worship, vision setting, mission and leader growth, all of which have begun to influence the work done within ASW worship. Joe from September has also begun co-leading with some individuals who have been interested in leading worship and has been training these individuals on fresh expressions of worship along with foundational training.

Joe Tomkinson has also recently met with James Collie, Worship Pastor from St Swithins, Walcot, and are now beginning plans of creating a New Wine Worship leaders' network which will be held on a monthly basis and led by Joe and James.

Worship team organisation and administration

In September 2019, an online church software was purchased by ASW and has since been used by most members of the worship team. Planning centre is an online platform which helps worship leaders schedule any volunteers, plan services, and equip the worship team through the provision of sheet music, ability to plan an order of service, and the ability to change a setlist during a service, creating freedom in following God during a particular service. The programme also links with ASW's words and visuals programme 'worship extreme', and the two programmes have proven to work well together.

Using the programme has resulted in less admin preparation time for worship leaders, and more time for worship leaders to seek God and pray for each service, which is held as a higher priority within the team. The feedback from the worship so far has been highly positive and the software has been welcomed by most team members.

New sound system and in-ear monitors

The new sound system purchased in Summer 2019 was installed and began use in September 2019. With some initial difficulties in feedback and volume control, over three months the sound team and worship leaders worked together on a weekly basis to improve the quality of sound in band led services. A sound technician from Freedom church also volunteered his time to assist with the levelling and mixing needed on the sound system to reduce feedback and increase clarity.

A sound team meeting was held in November and a detailed action plan with short- and longer-term goals was created for the team to follow. This plan seemingly resulted in increased synergy between the sound team. One goal in the plan was to replace old stage monitors with in-ear monitors by January, which has been achieved, and now all band members are using in-ear monitors at ASW services, with regular guidance and teaching from Joe Tomkinson and the sound team.

Stage setup and pack-down

It was noticed by Joe Tomkinson from the start of his employment that due to the Sanctuary (10am finish) and the Engage (11am start) services starting and finishing near each other, and the sanctuary service seeming to run over each week, that the Engage (11am) setup and band team did not have sufficient time to set up the stage by carrying over all equipment needed from the side of the

church, set each individual microphone, instrument and lead, and from this setup have a rushed practice. In an attempt to solve this, Joe Tomkinson labelled every item which is used on ASW worship services, and created setup and pack down guidance posters for individuals involved in worship to follow each Sunday, and a new stage setup which is based on all of the equipment being tidily folded and stored on the side of the stage, which has slowly begun to provide a more efficient setup and pack down on a Sunday.

What are your hopes for 2020?

1. The worship team to individually and corporately grow in passion for worship, discipleship, team synergy, and musicianship, through:
 - Set-up of regular practice nights
 - Ongoing monthly team time
 - 1-1 engagements with Joe Tomkinson
 - Conference/ training days for worship team members.
2. ASW individuals in congregations across all services to grow in their hearts of worship, through sung worship as well as lives of worship.
3. Raising more worship leaders who are passionate about shaping the culture of worship at ASW.
4. New wine worship leaders' network to be created and led by Joe Tomkinson and James Collie, with an aim of the first meeting being held in April 2020, aiming to build the local church as well as the wider church movements in Bath.
5. Conversations to be held around the potential of ASW being a host church for a worship leader intern from the Worship Central course.
6. Planning centre and new resources to be used by all band members, increasing individual self-confidence and efficiency in the team.

Joe Tomkinson, Contemporary Worship Pastor, February 2020

CHILDREN AND FAMILIES MINISTRY

What happened in 2019?

Firstly, I would like to thank the army of volunteers for their service and enthusiasm throughout 2019-20, as well as Safeguarding lead Paul Bright for his swift processing of new volunteers.

Sunday Groups

We have continued to run Sundays as per 2018 with children split into four groups by age/school year as well as our monthly group for children with additional needs. Children arrive in church for the first 15 minutes before going to groups for refreshments, games, a bible story or passage then a craft/paper-based activity, before finishing with prayer. We are currently trialling an All Age Song of the Month at the start of each Engage, in the hope of engaging children in this time.

In the older (Yrs. 3-8) groups, we have tried to follow the wider church teaching series in order to allow whole families to access the same themes and ideas and so journey through faith together. It has mostly worked well although at times, some leaders have found it difficult to structure children's learning times from the passages chosen for the wider church.

This term we have welcomed an average of 38 children between the ages of 2 and 10 (not inclusive of Toast group).

Wildside

Our monthly family act of worship in the outdoors has continued to grow in popularity, regularly welcoming 30-35 children and 15-20 adults, some from other churches and some from outside church. We have experimented with various child-centered activities hung together on a bible passage. There is often a sense of peace and joy in the woodland along with good social interaction amongst the children and adults.

Toddler Rock

Our Friday toddler group (coordinated by Pip Wynne) is attended by around 30-40 children and 30-35 adults each week, mostly from the wider community rather than church. Regular feedback from users mentions the welcoming and inclusive atmosphere and quality of provision. The volunteer team structures sessions around a themed craft activity followed by story and songs alongside general play and a

close community. The team also host special bible-focused sessions at Christmas, Easter and Harvest inside the church building.

Holiday Club

After a break, this summer we ran children's Holiday Club for four mornings in the Church Centre followed by a Sunday morning celebration. We hosted 64 different children over half of whom were not church members and shared with them the idea of life as an exploration with Jesus as our guide.

Special Events

On Halloween we held a family meal in the Weston Hub which included a quiz, games and a sweet hunt. Our Christmas Crib service was very busy as word has spread about this being a "lovely cosy thing to do". A clear message of the Gospel was shared. The Easter event (the Big Egg) welcomed church members and wider community into and around the building for games, activities, a gospel message and chocolate.

What are your hopes for 2020?

1. To develop a culture of prayer and praise amongst the children.
2. To enable children and families to get a deeper appreciation and care for creation while encountering God through it.
3. To build upon the success of our special events and Holiday Club as both a blessing to people and an access point to a life of faith in Jesus.
4. To draw more volunteers into children's work throughout the week.
5. To continue incorporating the Toddler Rock and its ministry into the life of the church
6. To make better use of the Church Centre grounds both for Friday Toddler Rock and Sunday groups.
7. To enable a more effective relationship between Toddler Rock families and the church (including registering people once they join).
8. To make closer links with local schools and investigate way in which the church can support them.
9. To investigate ways to facilitate positive conversation about the joys and struggles of parenting.

10. To further develop fellowship amongst our children so they feel they are full participants in church life.

Phil Day, Children's Worker, February 2020

YOUTH MINISTRY

What happened in 2019?

The Youth Ministry at All Saints, Weston, consists of Toast Sunday, Five!, Youth Encounter, Just Jog (not exclusively Youth Ministry), Toast Tuesday, Rendezvous and Deeper. In a supporting role, I am also involved with All Stars, Little Saints, Salt Service and Wildside.

A number of faithful, long-standing volunteers continue to help lead these groups, including (but not exclusively): Hylton Asplin, Tim Atkins, Liane Hanks, Barbara Kaehler, Tim Markall, Hannah Pearson, Jo Skinner, Finola Stack, Sascha Stokes, Claire Suntharalingam and Gez Tucker; six of these have started volunteering in the last year. Due to the reliability of these volunteers, relationships between themselves and the youth continue to grow deeper.

Three new initiatives began in 2019: Five!, Youth Encounter planning and Wildside (co-run with Phil Day). Five! is a social event, held twice a month, which is the same as the discontinued 8:4:8, except that it is held before the Sunday evening service. This has been well-attended and has seen increasing numbers of young people attending the evening community. Once a month, the youth are now meeting to plan the next Youth Encounter; this has resulted in them taking further ownership and responsibility for this community. Wildside is held monthly, during the summer months, in a nearby wood. The aim is for children and younger youth, to encounter God outdoors. Many children and their families who attend Wildside, do not come to any other church events. We have also been very well supported by a number of experienced volunteers.

Numbers attending groups has been constant/slight increase for the younger youth, and has increased significantly with the older youth. On a Tuesday, up to 40 young people now attend either Toast or Rendezvous and it has been incredibly encouraging to see many of them growing closer to Jesus. Feedback from parents/carers has continued to be extremely positive.

Other special events have included residential visits to St George's and Soul Survivor, a Toast sleepover and a baptism service where 3 youth were baptised.

What are your hopes for 2020?

1. To see continued growth (both in their journey with Jesus and numbers) of the various youth groups. It is anticipated that this will naturally happen demographically but also, by more young people inviting unchurched friends to join the various youth groups.
2. For more young people to regularly attend the Encounter Community.
3. To see more people involved with Just Jog.
4. To look at the findings of the Fuller Youth Institute Research on Sticky Faith and implement as appropriate: intergenerational relationships, whole gospel, partnership with families, a safe place for doubt.
5. For us as a team to strive to make the work Christ-centred, and to ensure that, as important as programmes are, relationships take precedence.

Wes Poirot, Youth Worker, February 2020

ENRICH

What happened in 2019?

In the early spring, we made the difficult decision to close The Den due to bad behaviour at The Den and around Weston caused by young people – predominantly young people coming in to Weston from other areas of Bath to attend The Den. We went back to doing detached work on the streets for several months and then re-opened when we saw evidence of better behaviour and less people coming in from other parts of Bath. We were able to have lots of positive conversations with young people and parents during this time. Since re-opening, we have been doing much more structured activities with local young people.

Leading up to the year 11s GCSE mock exams, we provided 3 tutors to be available at The Weston Hub after school twice a week to help anybody with maths and English. A few young people took up the offer and we hope that more will when we offer it again before their actual GCSE exams.

We also did our second Boxing Day meal event which we ran at The Weston Hub. It was a free event paid for by a successful grant application to CURO and was aimed at local people who would be on their own over Christmas. We cooked a meal for them, had a children's choir, a sing-a-long around the piano and played Bingo. The Salt community were the main players in putting the event on.

We saw Salt (and Pepper – the Salt homegroup) move to The Weston Hub and had a wonderful time of celebration when we saw Emma – one of the parents who comes to Salt – get baptised. Her son was baptised a few years ago and now 2 of her daughters are also considering baptism as they continue to explore faith through Salt and Pepper.

Mentoring in Oldfield School continues with Clive and Jo seeing pupils in school. We've also seen one of the former young people who attended Enrich activities start volunteering at The Den. He attended the 10-year celebration of the work of Enrich and was so inspired by it that he signed up! He's been a very committed and positive addition to the team. We are also in the process of getting another former young person involved as well.

What are your hopes for 2020?

Looking ahead, we hope that we will continue to build on the more structured activities at The Den and that we will see more people get baptised. We are also

in the process of building a sheltered space at The Weston Hub where the young people can meet when there are no organized activities available for them.

Clive Bennett, Lead Community Youth Worker, February 2020

PASTORAL CARE

What happened in 2019?

The Pastoral Care Team, having oversight of different areas of pastoral care, had a supper together in November to share what we saw God doing in our community.

As Pastoral Care Coordinator, I have the privilege of seeing how well our community encourages the fainthearted and helps the weak. I often meet church members visiting people in hospital and care homes, unseen and uncelebrated but vital to the wellbeing of us all.

Penny Faux and I work closely together and share ongoing support for those who need it. For example, support is given to those caring for partners with dementia, enabling them to make appointments, keep up interests and join Strollers. Lifts have been arranged for 5 to 6 seniors to get to church.

Last year had its fair share of loss for our community and being there for one another at such times is invaluable. There were two large funerals for children who had died unexpectedly. One was for a 15-year-old boy who died in a tragic accident. The other was for a girl of 17 months. The child's mother was well supported by the Toddler Rock community. There was a memorial service in November that was a special time for people of much faith and of none.

Home groups are a fundamental part of our community where a lot of ongoing pastoral care happens. The overall number of home groups has grown but the number of people meeting regularly has gone down slightly to 173. People are meeting in 20 home groups led by 33 leaders. 2 groups have closed this year and 4 new groups have started.

Huddle meetings started last year for home group leaders. There are 3 Huddles, smaller get-togethers that help leaders to support one another and learn together about leadership.

The number of prayer triplets has remained at about 20, with some finishing and others starting.

We have offered support to a number of families in various ways, arranging one to one support for individual children, giving regular time to parents and offering lifts to appointments.

The Meal train has run 3 times during the year, with volunteers providing meals for a two-week period, for families adjusting to the arrival of a new baby or adopting a child.

26 newcomers attended 3 Newcomers suppers. 16 of these people have become a part of All Saints, attending on Sundays and joining home groups.

What are your hopes for 2020?

1. That the quality of our relationships and care for one another would deepen as we grow.
2. To see newcomers to the church integrated well into the life of the community and join groups that will help them grow in their faith.
3. To see more homegroups develop an open doors policy and grow and multiply.
4. To see more people actively using the welcome literature for newcomers which is available at the back of church.

Mandy Falkus, Pastoral Care Coordinator, February 2020

SENIORS PASTORAL CARE AND MISSION

What happened in 2019?

Connect-3TL acted as a social gathering and outreach to seniors, offering excellent meals, a Thought for the Day and prayer ministry, alongside a varied programme of sociable activities and lively talks.

Open the Book continued to be welcomed at WASPS both by pupils and the 2 teams totalling 20+. The Chatfields also support pupils. We enjoyed attending the regional OTB service at Wells, followed by supper at the Peryers.

The Tuesday community of around 20 + remains friendly and faithful, and was regularly led by Mark, Tom Peryer and Antony Claridge, with Penny overseeing rotas and lifts. Some members also attend Connect -3TL, and it would be good to see more from the lunch club and beyond taking advantage of this quiet midweek service.

The November service of memorial experimented with giving away Christian booklets on bereavement, and offering home-made cakes and tea afterwards, which encouraged several people to mingle with church members.

The Monday afternoon Home group studied Ruth, Timothy, Titus and The Prayer Course, and members besides Penny have led sessions. Meeting also at Oakfield Care Home once a month, we support isolated believers there and offer a gentle outreach. Penny takes monthly services at Winfield Lodge for around 15, and again ran a carol service and singing at these care homes.

The stalwart visiting team kept up visits and prayer support to the housebound, sick and elderly, and also offering carers respite. We're grateful to many others also being good friends and neighbours within the congregation.

John Barnett's Strollers team continued this popular monthly outing, offering fellowship for isolated men both in and outside the congregation. Arthur Perdicchia increased his classes at the Centre and the Hub, maintaining the health and wellbeing of many seniors locally. Penny and Tony Hall also organised another Parish walk in May, ending with lunch at the Langridge hall. Less energetically, a delightful seniors' summer tea party was also hosted by the Peryers.

Penny and fellow seniors' pastors in Bath regularly met to network, and ran our second citywide conference tackling ageism, hosted at All Saints, entitled 'Uncorking a Good Vintage: releasing the potential of older people in our churches', with nationally acclaimed author and keynote speaker, Louise Morse.

What are your hopes for 2020?

1. To see seniors encouraged in faith within the church and beyond, learning, supported by and contributing to the body.
2. To try and teach a thematically wider repertoire of songs at WASPS for use by OTB teams and others leading assemblies
3. To explore more daytime fellowship options for seniors
4. To encourage more people to offer transport to Sanctuary
5. To encourage more people to join the pastoral visiting team as we reach out to Weston e.g. through funeral follow up and C-3TL
6. To publicise the memorial service with a banner
7. To develop leadership skills in Monday Home Group

Penny Faux, Seniors Pastoral Care and Mission Coordinator, February 2020

ALL SAINTS CENTRE

What happened in 2019?

All Saints Centre is the community centre owned and run by All Saints Church and since it's refurbishment in 2001, it has provided valuable meeting spaces for both the Church and the local community to use and very much continues to do so. We have a balance of usage split between Community, Church, Commercial and Private bookings and the income from these bookings was in excess of £60k in 2019. This income pays for the ongoing maintenance and expenses that the Centre incurs and also helps to fund the salaries of our operational staff.

All Saints Centre is a very valuable link between our Church and our community and is a bridge for our mission and outreach in Weston. The way in which we conduct ourselves in our dealings with those we interact with, and the events that we put on in the Centre as a Church, speak of our desire to be as Jesus to others and to serve and support our community in faith and love.

In order to keep building up to standard, we carried out a number of maintenance projects in 2019 and these included: a new wooden fence for the upper garden; a new digital sound mixer for the Weston Suite PA system; a new gas boiler for the Courtyard and Garden Room end of the building; redecoration of the Weston Suite and repair and maintenance to the partition screen. A great improvement was made to the Weston Suite, our main hall, just before the end of 2019 by the installation of a number of acoustic ceiling panels in order to address the long-standing acoustic issue with reverberation in this area. The result is a significant improvement and it has been well received by all the users. This was a costly exercise, but we are very grateful to the Enovert trust who provided a grant that covered 90% of the purchase price of the panels.

The Centre continues to retain its regular users that contribute so much to the life of the building and we are so pleased to be able to support, along with others, the Noah's Ark Pre-School, Toddler Rock toddlers group, Connect 3TL seniors lunches, the Brownies and Rainbows, the dance, fitness and pilates groups, Beyond Dyslexia and all the children's groups that also take place here.

What are your hopes for 2020?

1. Improve the signage around the building, both internally and externally.

2. Review security and implement some changes that will enhance the safety of the building for users and this is particularly in respect of our ongoing safeguarding policy for children and vulnerable adults.
3. Improve the look of the foyer main entrance area and start a programme of changing all the existing lighting for energy efficient LED replacements.
4. Obtain a grant later in the year to assist with the LED lighting replacement.
5. Above all, we hope that all the activities at All Saints Centre will continue to flourish and be a blessing to our community.

Gary Oaten, Community Resources & Communications Coordinator,

February 2020

ALL SAINTS CHURCH AND COMMUNITY SUPPORT TEAM

What happened in 2019?

In 2019 the team comprised: Gary Oaten, Community Resources and Communications Coordinator, Lisa Vernalls, Assistant CRCC and Finance Officer; Naomi Cox, Assistant Centre Manager; Barbara Kaehler, Events Assistant; Adam Vickers, Centre Caretaker, Kingsley Robinson, Hub Caretaker; Peter Room, Cleaner. The whole team has worked hard and to great effect in 2019 and some of the results can be read about in the Centre and Hub reports. In early February Lisa changed job roles significantly, moving away from the news sheet production and general office work to take on the day to day financial bookkeeping work. This was prompted by James Wheeler-Mezei handing in his notice as Treasurer and someone being required to learn the role and take on the day to day bookkeeping. It's not been an easy task for Lisa in taking this on and we are so grateful to her that she stuck with us in managing this task, even though we've been slow at recognising that professional support was required and should have been put in place sooner. Gary and Naomi took on the News Sheet production work with Naomi becoming more responsible for it towards the end of the year.

Adam resigned as Centre Caretaker at the end of September in order to take up a full-time maintenance post in Bristol. However, in the year that he was with us he carried out a number of projects that we were very pleased to get done, such as several installation jobs: new bike racks, outside taps, new fencing, storage shelves and new Upper Room kitchen. At the end of 2019 Kingsley finished with us as Hub Caretaker and we thank him for being there at the start of our journey taking on the Weston Hub and seeing us through the first two years managing the building. Peter Room took on the cleaning duties at the Hub in the early part of the year in addition to doing the cleaning work at the Centre and this has worked well with Peter working to a consistently high standard. I'm very pleased with the flexibility and pro-active attitude shown by our staff and it is a pleasure and real blessing to work in the Centre and Church Offices.

What are your hopes for 2020?

We move into 2020 with a renewed vigour. Lisa now has professional bookkeeping support and we are going to be able to make use of much better

budgeting and reporting in the future for all areas of our church work. This will benefit Robert, our Treasurer, Mark, and the wider staff team.

We are advertising for a new Caretaker and the role will now cover working at the Centre, Hub and Church as required. At the time of writing, we pray for the right person to respond and apply. Naomi has just taken on a new role as 'editor of the What's On Magazine' and Barbara is developing in her role and is allowing Naomi more time for these other responsibilities. We pray that our work at All Saints in 2020 will support the activities of the Church well and that will enable mission and outreach in Jesus' name to be ever more effective.

Gary Oaten, Community Resources & Communications Coordinator,

February 2020

WESTON HUB

What happened in 2019?

2019 is really our first full year of managing and running the Weston Hub with a continuously busy schedule of bookings, and what a year it's been! It's not been without its challenges, but the first item to report is the really encouraging uptake in bookings and the fact that we exceeded our budgeted income by quite a margin by managing to achieve a turnover of over £47k.

There are a number of new regular users and we're also pleased to host a series of long term 'Diabetics Prevention Programmes' run by ICS Health. One of the highlights is the popularity for Arthur Perdicchia's fitness classes and there are now three sessions at the Hub on Friday's. 103 Club is our biggest customer running the pre-school, before and after school clubs and holiday clubs in their 'exclusive use' room at the far end of the Hub. Enrich have their office at the Hub and also run their drop-in sessions and Youth Club there.

It's been very challenging managing the day to day running of the building during 2019 because of the number of young people who congregate around the outside of the building, which is intimidating for the users and off putting for potential users. These young people see the Weston Hub traditionally as their 'home and 'safe space' where they are not moved on and can meet up with friends and use the ball court. However, quite often their behaviour has been inappropriate and it's been difficult to manage them. The Enrich team have made progress in engaging with them and towards the end of the year we came up with a proposal to provide them with an area, away from the front entrance, where they can meet up, be under cover if it's raining, and know that they have somewhere where they won't be moved on if they behave appropriately.

Because of the increase in bookings and numbers attending classes, we were experiencing an acute shortage of parking spaces in the car park at certain times during the day. We therefore installed a dropped kerb, which then allowed vehicular access to the Ball Court so that it could be used as an overflow car park during these busy times. This had proved very effective. The ball court is left open for community use and is quite well used. We've raised the height of the fencing around the ball court in order to prevent balls going over and onto the Hub roof.

What are your hopes for 2020?

1. Make the Weston Hub more welcoming and even more of a community hub in 2020.
2. Install more signage and some artwork and we will develop the community aspect more, promoting the Library of Things and the Share and Repair Café plus some new initiatives.
3. Early in 2020 we will be working with the young people on building a community garden at the front of the Hub, which will be a space that they can take pride in and use on a daily basis.

Gary Oaten, Community Resources & Communications Coordinator,

February 2020

MOTHERS UNION

What happened in 2019?

All Saints Mothers Union are members of the Bath Deanery Branch which hold at least four meetings per year. These meetings usually have a speaker and this year those speakers have been concerned with the environment.

Penny Tranter (former BBC weather presenter) shared her thoughts and met office stats on climate change. A rep from Wessex water showed us how the process of cleaning our tap water is accomplished. Women's Refuge. Looking into modern slavery from our Diocesan President Madeline Hellier, 16 days of Activism on gender-based Violence.

Other speakers have been Allie Vowels, from our local television and radio station, and from London our Mary Sumner House (Mothers Union head office) finance officer showing us how the money raised from MU projects is distributed here and worldwide.

Our current project for Mothering Sunday is 'Give a gift that grows'. Many groups fund raise during the year, cycle rides, cake and craft stalls and many other activities.

What are your hopes for 2020?

1. Our theme this next year is 'Building Hope and Confidence'.
2. We are always committed in prayer as that is what the Mothers Union is based on.
3. Mothers Union members are involved with toddler groups around the city, looking out for elderly neighbours and participating and joining other groups in their activities.
4. Ideally, we would value new members to join our four million throughout the world.

Joan Shearman, February 2020

MEN'S BREAKFASTS

What happened in 2019?

As in previous years, we enjoyed our monthly fattening and inspiring Men's Breakfasts in 2019. They take place on Saturday mornings in All Saints Centre, after all struggling out of bed to be there by 7.30am. We have a full-on English Breakfast, with up to ten separate items all lovingly prepared and served by a dedicated and skilled team of chefs. This is followed by an inspiring talk or discussion led by one of us or by a visiting speaker. Men come from other churches as well as All Saints, and it provides an excellent opportunity for us all to get to know each other, and have a good time, and learn and talk about interesting subjects.

For 4 months of the year, we go instead to the MenUnited meetings in the middle of Bath, where there are very good speakers, and where we have breakfast with men from many other churches in Bath.

During 2019, we heard from James Wheeler-Mezei about Poverty and Need in Weston Village, and from Arthur Perdicchia and Paul Nicholson about why we should stay fit and eat the right food and generally be bouncy. Ernie Messer told us about the NHS, and Robert Groezinger chaired a wonderfully friendly debate on Brexit. Tom Peryer talked about Lourdes, and Peter Heywood led a debate on technology and social structures. And in July, lots of us helped at Summer on the Rec.

What are your hopes for 2020?

We will continue to regale each other with a whole range of fascinating subjects, under the general theme of living as Christians in today's world.

Peter Heywood, February 2020

MISSIONS TEAM

The team: Alison Stoneley, Jo Skinner, Cathy James, Mark Searle, Paul Nicholson, Clive Kennett, Robert Page (Chair)

What has changed in 2019?

We budget on 10% of unrestricted giving. Because unrestricted giving fell, we have had a smaller budget of £28,000 down from £30,000 in 2018. This has to be a concern not just for Missions giving but general running costs.

We have kept up giving to our regular partners and this year checked all their bank details to make sure the money is going to the right place (Thank you Lisa Vernalls).

We have written to most of our partners for feedback on what our donations mean to their work. We will be reviewing these in 2020 with a view to a revision of the organisations we support in 2020/21.

Key Events

- When flooding wiped out lives, homes and agriculture in Malawi in March. The Missions Team appealed to ASW and with other donors Eagles Malawi UK was able to send £18,000 for redevelopment. Please pray for Malawi.
- At the 2019 AGM we had a display of what our partners are doing. We have a standing display at the back of the church and welcome your interest.

Impact

- Two members took part in a Soma visit to Coastal Tanzania where the Mothers Union were most engaged group they met.
- Jonathan and Steffie Kemp are making a real difference working with Eagles. Please pray for their safety particularly on the roads and health.
- A review of traditional Charity Development outcomes compared with Eagles' approach has shown Eagles to achieve the same result with 27 times less money and with more a sustainable future.
- Rose Cottage continues to offer great outreach support to St Michael's Twerton Parish.
- We hope that Gifts of bibles to WASPS mean even more now that Open The Book project is proving so popular

- Reports from Psychiatric Nurse Sam at Mengo Hospital in Kampala tells us that he is reaching school children with education about Substance misuse. We are confident this is well invested in a community outreach programme.
- We support ReSource, an organisation dedicated to helping smaller Churches in the UK to grow and CPAS which supports both Clergy development and Children's work including Christian Holidays.
- Tim Curtis with CMS is involved in another huge translation project with the other half of the Enxlet people who speak a very different dialect in Paraguay.

How do we see Missions Giving changing at ASW?

- If unrestricted giving does not recover, we will not be able to maintain our regular support or expand what we do.
- We have a number of Church members doing Mission work abroad and have not had the resources to support them financially. We will discuss and pray about their needs in the coming months.
- ASW donations to partners are making a huge difference to lives in the UK and abroad we would like to do more.

Missions supported in 2019:

<p>Bath Youth for Christ Rose Cottage, Twerton Bath Street Pastors Genesis Soup Run Expenses Life Project WASPS Bible presentation Church Pastoral Aid Society ReSource</p>

<p>Church Mission Society Friends of Mengo Hospital SOMA Sharing of Ministries Abroad Hope Christian Trust (Bethlehem Bible College) Malawi Support - Eagles</p>
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Robert Page, Missions Team Chair, February 2020

PRAYER MINISTRY

What happened in 2019?

In Church

The Evening Prayer Ministry Teams continues to consist of 3 to enable more people to be prayed for or after the service. This has been supplemented by other team members coming forward when there has been an “altar call”, when many members of the congregation come forward for prayer.

At the 11.00 a.m. Sunday services, smaller teams of 2 members have been available, but demand fluctuates often according to the context of the service and whether the service leader announces the availability of the team and their location.

At both morning and evening services there have been incidents when God has been meeting people’s needs through His Holy Spirit presence during this ministry.

Members of the Prayer Ministry Team have been praying for members of the congregation elsewhere in the church more informally.

Outside Church

Members of the Prayer Ministry Team continue to attend the 3TL on a regular basis, offering prayer for the people attending. At most meetings at least one person has come and requested prayer.

On Sunday 7th July 2019, the Prayer ministry Team manned a stall during “Summer on the Rec.” Whilst being tucked away from the main events, quite a number of people came in for a chat, prayer and were given leaflets about church activities.

There have been a few requests for longer times of prayer by appointment, which take place in the All Saints Centre or church, when two experienced team members have prayed into deeper issues and on one occasion a deliverance ministry.

Training

During the year, there has been one training session for new members joining the Prayer Ministry Team.

What are your hopes for 2020?

To see young people trained and equipped to pray for others, particularly for healing and blessing others.

Don Hewit, Prayer Ministry Leader, February 2020

ROCK (REIMAGINING OUR CHURCH FOR THE KINGDOM)

What happened in 2019?

2019 was the seventh year of activity focused the ROCK Project – the project to transform the church building into a versatile, comfortable, accessible, beautiful building that will enhance our worship, our growth in discipleship and our interaction with the local community and beyond.

Most of the year's activity has been focused on trying to secure planning permission from Bath & North East Council in respect of the proposed extension and some changes to the churchyard. This has not been an easy process because of the very conservative approach to change adopted by the Council officers. A third pre-planning inquiry was submitted in the first part of the year and further changes to the plans were made as a result of council officer comments. In August, a formal planning application was submitted together with 200 pages of supporting documentation. Since then there have been further discussions and further small changes have been made. In addition, the Council required the church to undertake a major survey of parking and traffic connected with church activities and to propose traffic mitigation measures for the future. The hope is that planning permission will be granted in the first quarter of 2020.

Meanwhile the Diocese (which is also a planning authority) remains broadly supportive of the plans and the financial pledges made in 2016 by members of the congregation continue to be very largely honoured, which is very reassuring.

What are your hopes for 2020?

Further appeals for funds (both internal and external) will be made during 2020 assuming that planning permission has been granted. There is more work to be done on the detail of the scheme especially the various elements of the church reordering but this should be completed by the end of 2020 and work could therefore start in 2021 if the funds are in place for all or some of the work.

Tom Peryer, ROCK Team Chair, February 2020

ACCESSIBILITY

What happened in 2019?

All Saints aims to be a welcoming and inclusive community enabling everyone to participate in our church life. We recognise that this can be challenging for some people especially those who live with a physical or learning disability or with other additional needs. We hope that each All Saints member or visitor is given a good welcome but we also seek to aid accessibility and in 2019 did so in the following ways:

Discoverers Group: this monthly group continued to meet during Engage services and is led by Fiona Day. This is a safe space for children with additional needs (such as autism) who may struggle with the other children's groups.

Transport: All Saints has a number of informal arrangements between members to help members of the church family who cannot travel independently to attend church services and meetings.

Life Project groups: All Saints encourages and supports the work of the Life Project with people with learning disabilities and their families in the Bath area. The adult Springs fellowship group meets in the Hub and since the move there two years ago is now outgrowing that space! The monthly MiniSprings groups for families with young children also meets at the Hub and every Tuesday the Hub is also the venue for a drop-in day supporting parents and carers of those with learning disabilities. This group is also thriving and providing crucial care to those who attend.

Pastoral Care and Friendship: this is often unseen by many but small groups offer key support to families who value it at critical times and this last year has included the joy of being alongside those fostering or adopting.

All Saints Centre: the work done this year to improve the sound in the Weston Suite has been greatly appreciated by those with hearing impairments and sensory processing difficulties.

What are your hopes for 2020?

1. Progress in the ROCK Project to ensure that in the future we welcome those with limited mobility through the same level access as everyone else, and not through the dark side door by the toilets.

2. Some fine tuning to the sound system in church so that those with hearing difficulties can hear clearly. Large print alternatives to be routinely provided for those who cannot see the screens.
3. Greater participation in services from the front by those with learning and physical disabilities.
4. Overall, I would like All Saints to become a place further enriched by those who, too often, are isolated and where we remove as many barriers as possible so that each person can be free to be themselves, giving and receiving within our church family and wider community.

Sarah Couchman, Leader of Springs, February 2020

MORE TO LIFE

What happened in 2019?

More to Life is the name of the group that plans, encourages and organises events and activities in the Weston area that involve all our churches.

The group has members from All Saints, the Moravian Church, and Weston Methodist Church. We all share a desire to serve this area together, helping to build a stronger community, and to bring people into our churches.

What's On magazine: 3 issues were published, covering a wide range of upcoming events in the Weston and Newbridge area. Copies were distributed to the whole area by members of the 3 churches. What's On also provides local companies and organisations with the opportunity to advertise, and the advertising revenue usually covers most of the production costs.

Love Weston Café: the café takes place at the Moravian Church Hall every Friday from 9.00am to 3.00pm. It is very popular, with many customers every week, and is a key part of the local community. It is staffed by volunteers who are mostly members of the Moravian Church and All Saints.

Weston CHOP: the Weston Community House of Prayer was held every month, at the same time as 24 other CHOP's, one in each ward in Bath and the surrounding villages. Our CHOP is supported by people from many churches who all live in the Weston area. It is very dynamic and we pray for this area and for the City of Bath.

Cross on the Hill: for the first time we held a service at a cross on the skyline above the village on Good Friday. This will be repeated in future years.

Summer on the Rec: this was a major village event, bringing together many aspects of our village into a big fun day on the Rec. The day started with a multi-church service in the marquee.

Remembrance Sunday: The annual service around the war memorial was well attended by many people in the village, and continues to be an important event in the village calendar.

Future Weston: More to Life has provided initial support to the new Future Weston Community Association.

What are your hopes for 2020?

We plan to continue our mission to bring our churches together and to serve everyone who lives in the Weston area in as many ways as we can.

Peter Heywood, February 2020

OTHER GROUPS

Alpha Course 2019

- Alpha Team Training Session held on Monday 7th January 2019
- Alpha sessions held in Church Centre Upper Room on Wednesdays (except half term) with 1 or 2 discussion groups
- 10 registered before the course online/offline
- 8 attended at different points
- 5 came on the first night
- Gender profile 5 ladies, 3 men. Age profile mid 30s through to 80s.
- 5 guests were brought by a member of the church
- 3 guests were not members of a church, but 1 was a regular attender at the 3TL lunch
- 1 guest was attending the course for the second time
- 3 Guests attended at least 10 out of the 11 sessions
- 5 guests attended the final week, with 4 out of the 5 were born again
- This included 1 guest who was healed of an ankle problem and having made a commitment, promptly organised a home Group for his non-Christian friends.
- Two guests have subsequently gone to be with the Lord, which emphasises the need to provide opportunities for unbelievers to find faith.
- Many church members provided cakes, transport and prayed for the course members, whilst the course was running.
- The Alpha Away Day was held at the Stable Barn in Burnett on Saturday 9th March 2019 with lunch provided.

I would like to thank members of the church community for their support, particularly George Mackintosh for the provision of the Alpha Away Day lunch, Tom and Wiola for the use of their home for that day. Also the many people who provided cakes, lifts for the participants and prayer support for the course. To quote an obituary, "He died with faith unwavering", which is a testimony to how effectively God uses this course and what a blessing it is to the many who attend it.

Don Hewit, Alpha Course Leader, February 2020

Ladies Supper Club

We started the women's pop up supper club in 2019, a Christian woman to be in conversation/interview after a vegetarian supper in the church.

We were pleased with the turn out and have second night planned for 5th March. We ask people to try and bring a new friend to grow numbers and share fellowship.

Jackie Heywood, Sandy Hewit and myself are the main organisers.

George Mackintosh, February 2020

Access Course 2019

Mark to write

Mark Searle, February 2020