

ALL SAINTS WESTON - GOALS AND PRIORITIES FOR 2022

1. **Thriving in the face of uncertainty and challenges:** Thriving during the interregnum, not just surviving; building a strong, stable and growing church family eg through:
 - a. Services that inspire, encourage, challenge and equip
 - b. Services that draw new people to us, especially those in their 20's and 30's
 - c. Teaching in the services which is rich, faithful to scripture, relevant to our living in the world
 - d. A flourishing network of small groups
 - e. Social events that bring people together – food, fun, friendship
2. **Recruiting a new Rector:** in conjunction with the Diocese, Patron and Langridge and North Stoke; ensuring that the process is as thorough as we can make it with the first task being the production of a parish profile
3. **Pressing ahead with the ROCK Project by:**
 - (a) Raising the additional £3 million required – starting with Appeal No 2 to the congregation
 - (b) Completing all the technical work and securing of permissions to enable a start on site in 2022
4. **Fostering a culture where all contribute and all benefit**
 - a. Emphasising the essential contribution of volunteers and mobilising as many people as possible to engage in the inward and outward work of the church
 - b. Making the most of the paid staff team and adapting and reconfiguring roles and posts as appropriate – across ministry administration, and premises management
5. **Reinvesting in children's and youth work in and outside of church:** through recruitment of paid and volunteer personnel and the development of new initiatives to re-energise this crucial area of work
6. **Building on "Discover God's heart"** especially in terms of building bridges with the community, including social events
7. **Balancing the books:** Endeavouring to meet all our financial and benefice commitments, and reaching a better understanding with the Diocese over Parish Share.

Agreed by the PCC November 2021