



TRUSTEES REPORT OF 2025  
ALL SAINTS, WESTON, BATH

Charity registration number: 1136968

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## 1 Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England. The correspondence address is: Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2025, until the date this report was approved, the following have served as PCC members:

Incumbent	Revd Preb Tom Yacomeni
Curate:	Revd Emma King
Readers:	Pippa Page Tom Peryer
Wardens:	Peter Ward Rosie Coates
Elected Lay Representatives on Deanery Synod:	Pippa Page Peter Ward Hylton Asplin
Lay Members Elected 2023-26:	Anne-Marie Lewis
Lay Members Elected 2024-27:	Patricia Dunlop (from 12th May 2024), Michael Everson (re-elected), Vera Podger (re-elected), Nathan Ward (re-elected), Pam Wendzina (re-elected)
Lay Members Elected 2025-28:	Robert Groezinger (re-elected), Peter Heywood (re-elected), Steve Jones (re-elected), Robin Lewis (re-elected), Tim Atkins (from 11 <sup>th</sup> May 2025), Sarah Kwan (from 11 <sup>th</sup> May 2025)
Co-opted Members:	Rob Gray (Treasurer)
Standing Committee:	Rosie Coates, Rob Gray, Pippa Page, Tom Peryer, Peter Ward, Tom Yacomeni

Day to day management is delegated to the incumbent, The Revd Preb Tom Yacomeni, The Rectory, Church Street, Weston, Bath BA1 4BU. Gary Oaten (Head of Operations) is also considered to be a member of key management.

Bankers:  
Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN

Cambridge & Counties Bank Ltd, Charwood Court, 5B New Walk, Leicester LE1 6TE  
NatWest Bank plc, 24-25 Stall Street, Bath, BA1 1QF

Chartered Surveyors:

Bruton Knowles LLP, Odd Fellows House, 19 Newport Road, Cardiff, CF24 0AA

Independent examiner:

Joshua Kingston BSc, FCA, Burton Sweet Limited, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol, BS48 1UR

## 2 Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd Preb Tom Yacomeni) are jointly responsible for promoting the whole mission of All Saints Weston Church (ASW) – pastoral, evangelistic, social and ecumenical – both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre, the Scout Hall and 19 Chandler Close.

## 3 Objectives and Activities

2025 has been a joyous year for All Saints. It has been a great privilege to continue serving at the heart of the community with the vision to *share the life and message of Jesus in Weston, Bath and beyond*. Following several years of physical building works and the successful completion of phase one of the ROCK refurbishment project, the PCC designated 2025 as a 'Year of Discipleship', with space to concentrate on becoming more confident followers of Christ: '*joyful in hope, patient in affliction, faithful in prayer.*' (Romans 12:12).

Our charitable objective as an Anglican parish is to 'promote the whole mission of the church' and during 2025 All Saints operated over 60 ministries with numerous services, outreach projects and mission initiatives happening every week. Particular highlights included wonderful outdoor baptisms, our biggest ever summer 'Westfest' event, Apologetics days, welcome meals, a 2-day visit from the Bishop, 'Practicing the Way' Lent study series, joyous weddings, compassionate funerals and an amazingly creative Advent window trail around the village. All these things are on top of our regular services and ministries including weekly meals and food club help for the community, brilliant work with schools, children, youth and families, worship and prayer, mission partner support, ministry to seniors as well as all the operational challenges and running multiple community buildings and houses with gracious welcoming hospitality.

On behalf of the Trustees, a huge **thank you** to the hundreds of amazing volunteers and team leaders who make life happen at All Saints and in the wider Benefice. It is extraordinary to review all that goes on over the year and a real blessing to be part of such a generous and dynamic church family. We saw some staff changes during 2025 including the appointment of Trainee Youth leader Theo Holden after Ben Knowlman stepped back to concentrate on his regional Young Adults ministry. We also welcomed Ellie Kingston to the facilities Team to take

the place of much-loved Barbara Kaehler. We celebrated Dave Philips' ordination in the summer and he is now serving his Curacy in the group of churches near his home in Clutton. We are so grateful to all of them for their wonderful service to the church and community at All Saints. Although we also lost several much-loved members of the church during the course of the year through terminal illness or advanced age, their funerals were often profound moments of hope and gratitude and we are grateful for their example.

We work very hard to make All Saints a community where everyone feels safe and valued. Our parish safeguarding officers Peter and Alison Tucker work tirelessly along with team leaders and every church member to prevent abuse and develop a culture of safety and honour for everyone. Thank you for prioritising this over the past year – it is vital for the mission and witness of the church. We are grateful to the Diocese of Bath and Wells for the support offered to the Parochial Church Council (PCC) Trustees and we are glad to celebrate all the good things God is doing among his people and the community in Weston. The PCC spent considerable time articulating our mission, values and priorities as a church during the year and the resulting documents and welcome leaflets can be downloaded from our website: <https://allsaintsweston.org.uk>

We finished the year with the theme of 'Good news of great joy' during advent and following our 'hilarious harvest' gift day we have completed the year back on an even keel financially. Christmas services were packed and we look forward to a 'year of blessing' in 2026, when we will be serving our community with generosity and sharing the gospel of grace with renewed vigour.

*Tom Yacomeni – Rector, Feb 2026*

## **4 Achievements and Performance**

In the reports that follow each of the team leaders share their reflections on 2025 and how the ministries under their responsibility have developed during the year. I am often struck by visitors who comment how welcoming and friendly the church is to newcomers and guests. This speaks volumes of the church family's commitment to following Christ's command to love others as he has loved us and I am so grateful for the way we have grown and developed over the past year.

### **4.1 Services**

Services follow a regular pattern:

Sunday 9am 'Sanctuary' services follow Common Worship liturgy with Holy Communion twice a month. 11am 'Engage' services have band led worship with children's activities and an all-age service on second Sundays. 5pm 'Encounter' services are informal, sometimes with guest speakers, prayer, discussion topics and more opportunities to respond in prayer. Tuesday services tend to follow the Lectionary, with either hymns led on piano and guitar or sometimes using lyric videos. Thank you to our organists, worship teams and AV operators, as well as those who preach, lead, pray and read. Tea, coffee and cakes or biscuits are served at every service by our wonderful hospitality teams. Huge thanks to Viv Nicolson for her amazing work coordinating such an important part of community life together.

## 4.2 Attendance

Numbers attending services can be seen below:

	<i>Sanctuary Average Attendance</i>	<i>Engage Average Attendance</i>	<i>Encounter Average Attendance</i>	<i>Tuesday Average Attendance</i>	<i>Average Sunday attendance in October</i>
2019	52	132	72	18	271
2022	39	109	84	23	215
2023	45	94	56	22	214
2024	63	99	53	20	236
2025	71	95	62	23	253

***Average Sunday attendance in October*** over the last ten years is shown below:

<i>Year</i>	<i>2016</i>	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>2020*</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>
No. people	242	284	252	271	653 (views)	170	215	214	236	253

\*during the Covid pandemic, services were streamed online which distorts the figures

## 4.3 Support for Churches in the Benefice

All Saints continues to bless the other churches in the Benefice, North Stoke and Langridge. We joined together on several occasions during the year including the Benefice 'service of light' in January, a Rogation Sunday walk and picnic, Maundy Thursday supper, Remembrance Sunday and the Bishop's visit in October. Members of the All Saints ministry team also continued to take services in both churches regularly.

*Tom Yacomeni – Rector, Feb 2026*

## 4.4 Electoral Roll

The Electoral Roll was renewed in 2025. At the APCM in May 2025 the roll stood at 227.

*Robert Groezinger, Jan 2026*

## 4.5 Home Groups

Small groups continue to be central to the life and mission of the church and from time to time we receive requests for new church members to join a group. Most meet weekly but some fortnightly.

The number of groups (17) has risen since last year and some have seen significant growth although some need a few more members. About 155 members of the church are in home groups most of which meet in the homes of members.

We are very grateful for the home group leaders' care for their members, encouraging and helping them in their faith and building deepening fellowship. The majority have followed the themes of our Sunday services and have benefited from the questions Tom and others have sent out to leaders.

We have had several meetings of home group leaders at the Rectory and leaders have appreciated Tom's support and future vision for small groups as the church grows.

### ***Future development***

Small groups are encouraged to have a mission link via the Missions Team, and some have used the Spotlight opportunities in church to inform and encourage the wider church, but this still needs further emphasis.

Groups have again been encouraged to help cater for the Alpha course and some are serving in this way.

We feel very positive about how Home-groups developing but continue to hope to identify and train up new leaders, to further expand the number of groups, and encourage every member of the church to be part of a home group. To facilitate this, we have started to plan a leaflet with photos of leaders and details of each group, which we hope will be produced soon.

*Tony and Diane Haines, Feb 2026*

## **4.6 Worship**

It has been an absolute delight being the worship leader for All Saints Weston. Our team is continuing to grow from strength to strength. We have seen more volunteers joining our worship teams. Every Sunday is met with confidence that anyone attending the service is guaranteed to benefit from high-quality musicianship at both traditional and contemporary services. We are so blessed to have cracking organists, who lead rousing worship at the 9am. And every week we have different bands to lead us in contemporary praise and worship. It has been a pleasure to see the youth getting involved with great enthusiasm, with so much talent and promise for the future wherever God calls them.

Christmas 2025 also showcased what we were capable of. We worked with the owners of The Old Crown to head up 'Beer and Carols' in mid-December. To cap it all off, we had a wonderful time at the Carols by Candlelight service. The choir were in excellent form – they worked so hard and pulled it off in style. And the same goes for the modern pieces. Every set was met with applause, amen to that!

Anyone who attended WestFest at Weston Rec and AutumnFest in the church will have seen how well our sound, lighting & production systems can be used. Thank you to all those serving on the worship and AV teams who make all this possible.

*Andrew Kitkatt, Feb 2026*

## 4.7 Prayer

Firstly we give thanks to our Father in heaven for making a way where there was no way, through his son King Jesus and leaving his Spirit to be with us. This is prayer.

The prayer team have been actively interceding before and after almost every service and at every Alpha course. We have seen people made well and people given peace. We are grateful to Tracey Norris and Rachael Stone who brought words of exhortation including Zechariah 4:6 "Not by might nor by power, but by my Spirit," says the Lord of hosts" commending the church to work together with prayer at the heart of our service to God in the community, and also 'expect the unexpected' as we look for ways to evangelise and share the gospel in unexpected places during the year.

The Saturday morning 8am prayer meeting is a powerhouse of communal prayer and we are grateful for the generous hospitality of our hosts Peter and Alison Stoneley.

During 2025 we also started meeting for prayer in church every Wednesday at 8am as well as on the first Tuesday morning of the month at 7.30am focussed on bringing blessing to the community. All are welcome.

Tim Atkins facilitated us joining the Global Week of Prayer every day at 7am and 7pm for the first week in September with devotions based around the Lord's Prayer. God is on the move and we are grateful to be able to join him in prayer 'in the cool of the day'.

*Steve & Claire Jones, Jan 2026*

## 4.8 Community Outreach and Evangelism

### **Alpha**

2026 saw a big change in the way we decided to run Alpha. While still maintaining the well-tried and tested format, for the first time, we have been running Alpha in the Church building instead of the Church centre. There has been a very positive response from both those who attended and the team that were leading, that having it in the church gives a more relaxed feel to it.

This year, we were blessed with 18 people attending from all different backgrounds and different stages in their faith and with varied questions. We have also been blessed with new team members joining to lead Alpha for the first time. I am so thankful to them, and it has been a real joy seeing each of them flourish in their own discipleship.

Of course, Alpha wouldn't be Alpha without the amazing meals at the start of the evening. It has been quite remarkable what can be produced from a slow cooker and a 1960's hostess trolley! We have been truly blessed and stuffed by the wonderful provision of food.

Alpha could not run without such a committed team of people, so my grateful thanks go to the cooks, the washers-uppers, the chair stackers and table putters-outters. Thank you to the prayer team that have surrounded us each Tuesday with prayer and to the whole church for their continued prayer for each person who attended and their walk with the Lord.

*Emma King – Curate, Feb 2026*

### ***Welcome Café and Food Club***

Every Monday at Weston Hub, the Welcome Café and the Food Club continue to be busy and full of love and close friendships. Each week, our guests are served a 3-course meal and then have the opportunity to go shopping for very low-cost food.

We have a wonderful group of volunteers from different churches and from the local community who serve, cook, wash up, set up and clear up, and my heartfelt thanks go to each of them for all that they do and the love that they show to each of our guests.

We are also supported each week by each person who donates food to us through the item of the week. Your donations, no matter how big or small, make a huge difference to those who are struggling, so thank you so much.

Unfortunately, Clean Slate is no longer with us, and Citizens Advice are now only with us once a month, which has had a big impact on our guests who need professional advice and support about finance or social issues. But we continue to support each one of them with prayer, friendship and love.

*Emma King – Curate, Feb 2026*

### ***GIFT (Growing in Faith Together) Bible Study***

GIFT meet on a Monday morning at Weston Hub before the Welcome Café. We are blessed to have people attend from across each church in the benefice, other churches in Bath, as well as people who had little or no faith, as we seek to Grow in Faith Together.

This year, we have covered a lot together. We created space for questions during The Alpha Course, followed by Ephesians, where we invited our group into a deeper exploration of who we are, our belonging, and the unifying work of Jesus. The Bible Society's The Romans Course provided a structured framework for exploring the core parts of the Christian faith. We then went on to wrestle honestly with living our faith in action through James, before the 24/7 Prayer Course shifted our focus from study to spiritual practice. It has been an honour and a privilege to journey with this group together and see how the Lord has made such a difference in their lives.

My special thanks to Gerald and Elizabeth Bennett, and Joan Shearman, for their weekly ongoing prayer, support and love to this group (and for the cakes!).

*Emma King – Curate, Feb 2026*

### ***More to Life***

More to Life brings people from the churches in this area together to organise community events. This included the WestFest25 in June, when hundreds of local people enjoyed activities, games, entertainment and food together, including a community church service in the marquee. There was a major contribution by the local Filipino Community providing food and other activities, the donkey rides were popular, and the village tug-o-war was very successful. The group also organised the Remembrance Day service at the war memorial in November, which is a popular event for the village.

*Peter Heywood, Jan 2026*

### ***What's On Magazine***

We have published the local magazine 'What's On in Weston and Newbridge' three times during the last year, edited by Tali Garan, and distributed by noble volunteers from all our churches. Each issue is jam packed with information about future events and activities in this area. Local businesses have the opportunity to advertise. The magazine is much appreciated, putting many people in contact with each other, and helps to connect our local community together.

*Peter Heywood, Jan 2026*

### ***Church and Community Forum***

The Church and Community Forum brings all the churches in the Weston and Newbridge area together, in a shared desire to engage more with our local community, to be alongside people in need, and introduce people to Jesus. We would love to see everyone in the Weston and Newbridge area live fulfilling lives – socially, materially, spiritually and emotionally – in a safe and cohesive community. We are engaged in understanding local needs, supporting existing community projects, and seeing where new opportunities are emerging.

*Peter Heywood, Jan 2026*

## **4.9 Mission Partners**

All Saints aims to give 10% of unrestricted giving to external missions. In 2025 this was £28,027 (plus £845 from collections) supporting 11 partners, split more or less equally between the UK and International partners, reflecting our commitment to sharing God's love both locally and globally.

Internationally, we support partners in South America (Tim Curtis with CMS in Paraguay), the Middle East (Bethlehem Bible College), in Africa (Mengo Hospital in Uganda and Eagles in Malawi) and SOMA, renewing Anglican leaders around the world, as well as ongoing links with indigenous Anglican leaders in the Paraguayan Chaco. Despite significant challenges — including conflict in the West Bank, economic and climate pressures in Malawi, and infrastructure difficulties in Paraguay — our partners have shown remarkable resilience. Bethlehem Bible College has continued teaching and humanitarian outreach in the midst of war; Eagles' Church and Community Mobilisation work now reaches over 500 churches and hundreds of thousands of people, equipping communities to address food security, relationships, health and environmental challenges; and Mengo Hospital has expanded integrated mental health support for children and young people living with HIV.

Closer to home, we continue to support Christian outreach, renewal and practical care across Bath and beyond. This includes youth work in Larkhall, Peasedown and Southdown through LUX Youth Project; community café outreach and evangelism in Twerton at Rose Cottage; support for adults with learning disabilities through The Life Project; helping homeless and vulnerable people in Bath through the Genesis Trust; and late-night street ministry through Bath City Pastors. (Note - Bath City Pastors were blessed to have been fully funded through other sources this year.) Nationally, ReSource continues to strengthen and renew churches across the UK through leadership development and prayer initiatives. Together, these

partnerships demonstrate a shared commitment to holistic mission — meeting practical needs, nurturing faith, and equipping local communities to flourish in Christ.

Many of our partners are grateful for our long-term commitment and find the reliable income from us makes long-term planning easier. We seek regular feedback from those to whom we give and seek relationships, rather than just financial giving. We review each partner's annual update at the end of each year to assess the outcomes they are achieving and to ensure their approaches are in line with evidenced good practice principles. We gave the church a 3-minute spotlight on one partner each month through the year and we ran a Sunday of mission-focused services one morning in November.

*Kevin Hurley, Feb 2026*

#### 4.10 Children's Ministry and Schools work

##### ***All Age Services***

Once a month we continued our all-age services planned and delivered by Jo Tucker and a team of volunteers who share the responsibilities of leading the service, preaching and leading worship. We have varied speakers and a game or memory verse each time. We try to make the talk engaging for children with a clear message for all ages. This is the only time the children stay for the whole service rather than go down to their groups so we like to make it fun and memorable. We have a response time at the end of the service so we can prayerfully apply this message to our own lives. We always give a small gift for people to take home to remind them of the service and what we explored. During 2025 there have been an increasing number of young families from the local school and weekly toddler group that have started coming to this service which is a huge encouragement.

##### ***Christmas***

Christmas 2025 was a particularly vibrant time for our children and family work; with the Christingle service and Crib service. Both were well attended and many local families who don't normally come to church enjoyed a joy filled festive service with a gospel message. In particular, the crib service was full of people from the community and many children came to join in with the retelling of the Christmas story dressed as characters from the Nativity story. Seeing so many families from the community enjoying church was really special.

##### ***Children's Church***

Sunday group sessions take place every week (except second Sundays) for all ages during the church service. We have 4 groups including a crèche for age 0-2, Climbers for preschool-year 1, Explorers for year 2-4 and FAST for year 5+6. We have a fantastic team of volunteers who help and lead sessions. We sometimes follow the sermon plan to link up with what is being explored in the main service but more recently we have been choosing bible stories and being creative with how we retell them. We have built Noah's Ark out of huge bits of cardboard, acted out Jonah in the boat using a parachute and cardboard oars and in the Autumn we pretended to 'camp out' like the Israelites in real tents in the Weston Hall! Our team have some brilliant ideas and make it so fun and engaging for the children. We continue to pray for their faith and relationship with God to blossom and ignite more and more.

### ***SmAll Saints***

We run a baby and toddler group called SmAll Saints every week which continues to be popular with local parents/carers. We have a craft, snack time, songs and bible stories each week. We now have a regular cohort of mums mostly who love to come each week. We are seeing friendships form between them and also with the team. One family have arranged to have their daughter baptised in 2026. Another 4 families have started attending Sunday services and bring their children to Sunday groups. We average around 35 children each week plus their grown-ups. We have had people leaving prayer requests in our prayer box during sessions and have had some wonderful open discussions with people about faith including one mum who is interested in Alpha. Our SmAll Saints team continues to grow with 3 people stepping up to lead the song and story times which is a huge help and brings variety and richness.

### ***Holiday Club***

The 2025 Holiday club was Egyptian themed with fantastic games and activities looking at the story of Joseph. We are planning a 2-day holiday club for the end of July 2026 and the team are already excited about this - even booking time off work to attend and volunteer!

### ***Oasis mums Prayer Group***

We aim to meet regularly but haven't for a while due to schedules not aligning however we have a WhatsApp group to share prayer requests when we can. This is a space for mums and preschool age children and younger to play and get to know each other. Mums are invited to share and pray together if they wish but mostly to just connect and have fellowship together.

*Jo Tucker, Feb 2026*

## **4.11 Wasps (Weston All Saints Primary School)**

### ***Assemblies***

During the year we provided weekly WASPS assemblies led by Jo Tucker, Emma King, Tom Yacomeni, Theo Holden and the Open the Book team on themes from the Bible and the school values such as kindness, friendship and peace. The children love the church assemblies we provide and we are seeing a rapport develop between us and them especially when we bump into them outside of school; we often get asked if they can be picked on for volunteering next time!

### ***Celebration services***

We did an Easter experience day and a Harvest celebration service which were very creative and the children thoroughly enjoyed. We also arranged to go to the school instead of WASPS coming to the church for the Christmas services in December due to bad weather (and the children having to walk) and this was a good step relationally between church and school. The school were extremely grateful that we didn't just cancel and could see the work and effort we'd all put in to make it a festive celebration that points to Jesus, including drama from Open the Book teams. We are now planning our Easter celebration service again, with Open the Book.

### ***Wasps Prayer***

We are also meeting monthly for a WASPS prayer meeting after school drop off which is also open to parents where we bring forward prayer requests for the month ahead. This is a faithful group of willing people who pray earnestly for the school and everyone in it. It has been a privilege to report back to these people each month with answered prayer and supportive people to provide encouragement to parents when they attend too. This is a special time. We are praying more parents come along to this.

### ***Wasps Governance***

Three members of the church Pat Dunlop, Anita Walker and Tom Yacomeni served on the Local governing body at Wasps during 2025. This involves termly meetings and monitoring visits and supporting the Headteacher and staff at various events throughout the year. We are grateful for the continued strong links between the church and school.

### ***Open the Book***

Our two wonderful Open the Book teams delivered brilliant assemblies at WASPS every fortnight during term times. The children love the stories and they often join with the teams to act out different parts. Open the book is a great way to share God's word in memorable ways and grateful thanks goes to those who rehearse, dress up, and work so hard to bring the words to life.

*Jo Tucker, Feb 2026*

## **4.12 Ordinands and Interns**

All Saints is a rich training ground for Ordinands and Interns. 2025 saw Dave Phillips complete his ordination training and we are grateful to him for his ministry with us during that time. He has gone with great blessing to be Curate of a group of churches including his home village of Clutton. Rose Patterson-Veira is continuing her training at Trinity College, Bristol and has been involved in leading Alpha, leading and preaching at services and we are grateful to her husband Dan for his excellent ministry of bass playing!

Callum Houston completed his internship in the summer, and he is continuing to lead services at Langridge and developing his pilgrim ministry. Just as Callum finished we were very blessed that Isaac Langmead started a one-year internship having returned to the UK from studying in the USA. We look forward to seeing his ministry develop over the coming year.

*Tom Yacomeni, Feb 2026*

## **4.13 Young Adults and Student Ministry**

During 2025 All Saints Young Adults began meeting twice a month, first for an activity and a meal. We were delighted to welcome students into the church and develop closer relationships with the Christian Union at Bath Spa Uni.

*Andrew Kitkatt, Feb 2026*

#### 4.14 Youth Ministry

The youth ministry at All Saints has had a lot of changes in 2025. Ben Knowlman completed his season of youth leadership in July and Theo Holden took over in September as Youth leader in training, spending part of his time on a course organised by South West Youth Ministries (SWYM).

##### ***Proclaim***

Although the group saw massive changes this has allowed it to grow into what the youth need for a new season. First being the name of the youth group. Many felt that the old name 'Rendezvous' was a bit outdated and needed to be something which fit what the youth are currently going through. Then the name Proclaim was given to us. The name Proclaim is very significant as it links to the Gen Z quiet revival. However, we question this revival being quiet instead we say: "Let's make it known!"

The Proclaim youth team has about 10 wonderful volunteers who have gracefully given up their time to help out on a Monday, Wednesday or Sunday. These dedicated team members have been wonderful and are a delight to work alongside! There is such of range in talent with them helping out with the youth talks to them coming up with some new exciting games for the youth. Proclaim youth would not be not be the same without them, and for that we are extremely grateful for all they do!

##### ***Youth Outreach***

We have made some changes to the pattern of what is put on for youth during the week. We are continuing the Wednesday evenings for youth and making it so years 7-13 can come along. However, the Monday afternoon Drop in was ended at the end of 2025 as we felt God closed a door on that space. However, hopefully in 2026 we will be able to get into Oldfield school to do a lunchtime club. We have been in communication with the school and are awaiting permission for us to get in and start in the next term.

The youth have really engaged well with the topics that have been put forwards with many asking some very in-depth questions. As well as that the group on a Wednesday has been a joy to watch with many of the youth supporting each other in their different stages of life! We are really looking forward to this next year and feel that God has A LOT in store for the youth this year!

Prayers- Please pray for the youth to be so invested in God that he is the number one thing in their life throughout this time of changes and growing! Also please pray for there to be more wonderful volunteers - the youth LOVE chatting and learning from all the other youth leaders so hopefully we can find some more people who love sharing the good news of God! Lastly that we can a positive impact in the school and help the youth draw closer to God.

*Theo Holden, Feb 2026*

### ***Girls Group***

Girls group met once a month on a Sunday evening for special activities, food, discussions and prayer. It has been great to see friendships deepening and faith growing, all alongside amazing creativity and fun! Thank you to our amazing team of ladies who get alongside the girls and encourage them each month.

*Mims Yacomeni, Feb 26*

### ***Mentoring***

Over the past couple of years, a small number young people have received fixed term one-to-one mentoring and support which has been greatly appreciated. Our mentors remain available as and when required and although 2025 was a quieter year, the service remains ready for action!

*Sara Layen, Feb 2026*

### **4.15 Hospital Work**

What an honour it has been to continue serving at our local hospital once a week as an Honorary Chaplain. There have been many changes to the Chaplaincy team over the last year, which has meant that weekend services had to stop for a season. But thankfully, with the addition of some new chaplains, the service is back to 7 days a week.

With the RUH being within our parish, and many people who live here also work and volunteer within the hospital, it is an important part of our pastoral ministry. Thank you to those who have visited patients, volunteered alongside the chaplaincy team and supported all those working in the RUH. Please continue to pray for Narinder, Lead Chaplain, and all of the team as they carry out this vital work.

*Emma King – Curate, Feb 2026*

### **4.16 Pastoral Care and Seniors Ministry**

All Saints is a caring community. If someone is unwell or in need of support, care happens in all sorts of ways, through home groups and other groups, the pastoral care team, clergy visits and informal connections. Meal trains have been organised to help at times of crisis, and the prayer chain and weekly newsletter inform the congregation of prayer needs. Thank you to everyone at All Saints for looking out for each other – it is a vital ministry we all share.

#### ***Pastoral Care visits***

Pastoral Care visits are provided by a small team of dedicated and hard-working volunteers, who are all required to have safeguarding training and DBS checks, and to whom I am very grateful, has continued with a large number of both visits and phone calls. 14 people are also receiving home Communion, mostly on a monthly basis.

### ***Care Home Ministry***

We are providing a Care Home service at Winfield Lodge once a month, and I was assisted by an enthusiastic chorus of singers, and Tom Peryer on the piano, for a carol service a few days before Christmas. Some of the members of our church are currently residing in Winfield Lodge, and they are receiving individual visits too.

Some former members of our church who are now in care homes in other parts of the city are also receiving regular visits from myself or other members of our team. Catherine Slade, one of our pastoral care team members, supports services in Stratton house by playing the piano and also runs a Knit and Natter group there.

### ***Tuesday services***

Tuesdays have declined in attendance, (although not in quality!) this year. This is due to members becoming increasingly frail and therefore not able to attend. Regular attendance is now around 15-20 people. We changed the time of the service from 10.00 to 10.30, after consultation with the congregation. We now have our own regular Worship Leader, Andrew Kitkatt, which is a great blessing and means that we rely much less on video recordings for hymns. We always enjoy fellowship over coffee after the service.

### ***Third Tuesday Lunches (3TL)***

The Third Tuesday Lunch (3TL) is an opportunity for church and community to get together and it continues to be extremely popular. Simon Briffett has now returned to his role as head chef, for which we are very grateful! We have been entertained by some very interesting, informative and amusing talks this year. If anyone else feels inspired to come and talk to us, do let me know!

### ***Summer Coach Trip and Holiday Club***

The Summer Coach trip to Christchurch in June was popular and went well. We plan to go to Weymouth in 2026.

The holiday club, in August, was well supported again and much appreciated. We had a wonderful group of volunteers to help run it, to whom I am extremely grateful. We plan to run it again this summer.

### ***Strollers***

Strollers are continuing to meet and support each other, organised by John Barnet and Stephen Lillicrap, for older men who are on their own or struggling in other ways. Their strolls are diminishing as the average age of the group increases, but they continue to enjoy each other's company, and I am very grateful to John and Stephen for the way they support these people.

Plans for 2026 include more collaboration with other churches, especially the Moravians, and signposting events that they are running for Older People too.

*Pippa Page, Feb 2026*

#### 4.17 Life Events

Towards the end of 2025 Mercia Braybrooke volunteered to carry out the role of Life-events coordinator taking over from Tali Garan and Gary. The Trustees are grateful to all of them for their diligent and caring coordination of this vital work of the church.

During 2025 All Saints Clergy and Lay Readers conducted the following services:

- 2 Weddings
- 12 Funerals
- 4 Additional crematorium-only services
- 4 Interment of ashes
- 4 Infant Baptisms
- 4 Adult Baptisms
- 4 Banns of Marriage publications

*Mercia Braybrooke, Feb 2026*

#### 4.18 Flowers and Festival Decorations

A dedicated team of a dozen ladies create beautiful arrangements week by week for the church to enjoy at services and midweek events. Festivals are particularly glorious and our grateful thanks goes to the whole team for helping the worshipping life of the church flourish in this way. Anyone wishing to join in and learn skills and top tips from the team's wealth of experience would be most welcome!

#### 4.19 Festivals and Social Events

During 2025 Easter, Harvest and Christmas involved a whole plethora of additional services and events for the community. At Easter WASPS came into church for a special Easter experience day, we held our Maundy Thursday supper to remember the last Supper with record numbers enjoying lamb, wine and prayers together. The December calendar had over 30 different festive activities including carol services for schools, Beer and Carols at the pub and Carol singing round the village. Thank you to all the teams who pull out all the stops to make festivals and social events so joyous.

#### 4.20 Operations and Facilities Management

##### ***Overview***

The Operations and Facilities staff team comprised of: Gary Oaten, Head of Operations; Martha Overeynder, Community Facilities Manager; Lisa Vernalls, Finance and Operations Officer; Barbara Kaehler, Events Assistant, to end of September 2025 and then Ellie Kingston from September 2025 as Community Facilities Assistant; Simon Briffett, Caretaker; Dominic James, Caretaker; Peter Room, Cleaner. Tali Garan continues to work freelance for us on giving and gift aid, ROCK pledges and income monitoring. Tali also is editor of our 'What's On'

magazine for Weston and Newbridge. From October 2025, Mercia Braybrooke joined our staff team in a voluntary capacity and has trained up and taken on managing our life events work. Andrew Kitcatt has taken on the majority of the All Saints website development work and site updates from Gary Oaten and will be building on this more during 2026.

We continue to use all the external suppliers that were supporting us in 2024 with regard to our proactive and reactive maintenance contracts.

Our operations and facilities provision impacts our financial situation considerably, both in terms of income and expenditure. Our budgets, reporting and tracking are therefore vitally important when it comes to effectively managing our running of the buildings. As a team we have worked on improving our financial management in these areas over the last three years and have made great strides with budgeting, reporting, and tracking income and expenditure during the year. Increasing salary costs and utilities bills highlighted the need for us to significantly increase our income from room rentals and we worked on new room rental charges and a strategy for communicating these to our users, hopefully without losing custom. We want our buildings to be truly sustainable for the future for both community use and our for our local mission in Weston and although there is more work to do, with newer facilities staff coming in, we believe we are well placed to now deliver what we need to achieve in our forecasts. 2025 was a good year for the church financially and we must now ensure that we can meet our goals set for 2026.

*Gary Oaten, Jan 2026*

### ***Communications***

Gary Oaten continues to produce the News Sheet each week, both in HTML email format, using MailChimp, and also as a printed item. There were over 380 email subscribers to the news sheet in 2025 and there are now 12 printed copies that are delivered by hand, usually by Catherine and Ken Slade week in and week out, to those church members not on the internet who cannot regularly get to church. This mail out also includes printed copies of our weekly talks and also one-off mailings, such as the Manna magazine from the diocese and other bulletins from our mission partners.

As mentioned above, Andrew Kitcatt has taken on the lead role with the All Saints website development and updates in 2025. He's made an excellent start and has a real talent for this. Andrew is also now regularly providing the weekly videos and transcriptions of the Sunday talks online, taking that job over from Gary. This resource is really valuable to all the Home Groups, as well as for those who may miss a service on a Sunday, but want to keep up with the series. Ellie Kingston will be taking the lead role in the management of the All Saints Centre and Weston Hub sub websites.

### ***Website***

There are now so many cool features on the website that we can be very proud of. It's been great fun learning how all the HTML-stuff works, so we can incorporate very satisfying quality-of-life features (nodes, responsive buttons, anchors, little arrows that turn 90-degrees when you click them – those little details are very satisfying). The sermon pages look stunning, with more features for homegroups to access.

The great clear-out (still ongoing) has meant that the website loads quicker, for a more user-friendly experience. We will continue to streamline the content to make things easier and more intuitive to locate.

*Andrew Kitkatt, Feb 2026*

### ***Facilities Management Staffing***

In August 2025 Barbara handed in her notice after 7 years of working here at All Saints. We were sad to see her go and pray that God has provided the right job for her moving forwards. This opened an opportunity to hire Ellie Kingston who has been a fantastic addition to the Facilities Team. She has offered a fresh perspective, opened up discussions about how to generate different streams of income and to ensure that Church Groups get the best from our facilities. We are very grateful to have her and her family as part of the All Saints Church family.

### ***Buildings and Facilities Management Group***

This group provides additional oversight and governance of our growing property and estates portfolio plus related staff and management issues. It is a dedicated committee who review and consider impacts and future needs of the Church and our community. Comprised of staff, stakeholders and expert members this provides the church with assurance on key related issues.

*Ernie Messer, Feb 2026*

### ***All Saints Church Building Usage***

The opening of the Church after the amazing ROCK building project has been transformational. The facilities that can now be offered to additional groups booking the space, as well as to our Church Family, are fantastic.

We have two regular paying community users with the Alzheimer's Society and Concept 65 Fitness class. Concept 65 runs on a Wednesday afternoon as a supplement to his 3 classes he runs at Weston Hub on a Friday morning. Jo Tucker's SmAll Saints is well attended on a Wednesday morning, and this is a great addition for the local community and we have received many enquires for other bookings thanks to this.

We hosted former Curate Simon Flint's daughter's wedding reception in the church over the summer and it was a great success. There is definitely capacity to do more of these – however they do require a member of Facilities staff to be present for the duration of the day.

Similarly, after funerals, families have often opted to host the funeral receptions up in Church afterwards. This is something that facilities staff have been involved in as well, which has been a pleasant bridging between Church Office and Facilities Office when liaising with families.

We also hosted Lucis Choir's Christmas Cabaret Concert in December which was a great success. Their retiring collection was for the Life Project which is one of our key mission partners. Again, hopefully something that can be repeated in the future with other choirs and musical acts.

### ***All Saints Centre Usage***

We now have 20 regular users using All Saints Centre

Sadly, two of our regular parent and baby sensory groups step away from regular bookings. One was due to maternity leave and the introduction of SmAll Saints initially causing some parking confusion, but this was managed well by both the Church and Facilities team. The other user left as they found the rate increases too high for their business rates and needed to take a step away from booking with us.

3TL, our seniors third Tuesday Lunch, is still a regular monthly event in All Saints Centre, is much loved and all staff get involved as much as they can.

One-off bookings at All Saints Centre have been consistent and busy. From smaller RUH team meetings to much larger RUH Finance Dept Conferences, the RUH also continue to sustain frequent one-off bookings with All Saints Centre.

King Edwards School have been a new addition to our frequent one-off bookings, using the Upper Room and Courtyard Room for off-site HR and parent meetings.

Some larger funeral receptions have been hosted downstairs in All Saints Centre following on from services up at All Saints Church as well which has offered lovely continuation for family.

### ***Weston Hub Usage***

At the Weston Hub there are now 16 regular users booked, including 103 Childcare who have the exclusive use of the Larch room and garden. 103 Club will take on Beech in 2026 and contributing to half of the energy costs for the Weston Hub from Autumn 2025. Rate increases have been positively received, and all users have stayed with us at Weston Hub.

RUH one-off bookings initially decreased with the increase in rates, however future enquires have been slowly trickling though. They can see that we are such a valuable and convenient resource for them!

Open the Book, Food Club and Welcome Cafe, Men's Cafe, Monday Bible Study, Springs and Lourdes Easter and Christmas Tea Parties are all Church-based bookings and groups hosted at Weston Hub.

*Martha Overeynder, Feb 2026*

### ***All Saints Church Building***

The Facilities team have now overseen the first full year of managing the church bookings since the church building was re-opened after the ROCK building project. There were building snagging issues that were gradually seen to right up to the summer. These were all relatively minor, but sometimes frustrating, issues that needed addressing. A good routine for cleaning and setting up the church building for the different services and events was gradually developed and refined and we are now very pleased with the systems in place and thankful that our caretaker can manage it so well. After one years quite intensive use, the oak floor is still looking very good and regular cleaning and nourishing is paying off. We anticipate that the floor may need re-sanding in around 15 years time if we keep looking after it to this level.

The chairs have proved to be the right choice for the church, as they are comfortable, lightweight and easily stackable on their trolleys. The light colour does make the church look bright and vibrant, but we have to be on top of some intensive cleaning of the fabric if drinks are spilt on them. The tables are lovely to look at but are heavy. There has been some damage to tables if they are incorrectly stacked or taken off their trolley in the wrong way. They do not stack on their trolleys as well as might be hoped for. We think that the quality look of the tables when set up does outweigh the issues though.

We are very grateful to Pat Coley, who has worked on the heating ventilation outlet chambers to ensure they are as sound reducing as possible. There was a lot of work done retrospectively in 2025 to ensure that the new heating system, which does heat effectively, was sound deadened enough to allow for the heating to be hardly noticeable during services. We are so pleased to be able to report that we have managed to achieve this, albeit at some extra cost. We have installed good quality 'in keeping' external signs on the north and south sides of the church, which has details of our services, directions and contact information and these were masterminded by Tom Yacomeni and were extremely cost effective as they used oak flooring offcuts made into panels.

We continue to need to monitor the main roof fairly regularly in order to remove debris as it builds up near the grills and gutters that must be kept clear to allow for the water run off.

Since it's cleaning operation, the organ sounds bright and beautiful and is used primarily in our 9am Sanctuary service, but also by visiting choir performances too.

The lighting in the church is excellent, reliable and easy to operate. The AV and IT is now reliable and works well after some snagging issues in the early part of the year.

### ***All Saints Centre***

Roofing work has been done on the west side of All Saints Centre to reinforce tiles that had come loose in the wind. The hedges have also been cut back along the roadside offering more light into the building and a smarter appearance from the street. Our caretaker continues to maintain the floor well with a deep clean and polish every other week. It is a challenge to maintain All Saints Centre decoration to the standard we would like. There has been a gradual deterioration over the last 8 years since the last major redecoration work and now it's looking noticeable. We hope to allocate resources to addressing this in the summer of 2026. The kitchen retains it's 5 star hygiene rating with the council and is looking clean and bright. It's becoming popular as a standalone hire for chefs wanting to do food prep. The lighting in All Saints Centre has been problematic since the Aurora hardware that runs it has been discontinued. We are having to re-think how we best adapt the LED lighting for the future now in order to be adaptable and bright in all spaces. It may need some moderate investment in the near future.

### ***Weston Hub***

Our caretaker has continued to maintain Weston Hub well, Cedar and Beech have both been recarpeted which has increased their value and capacity for usage too.

Half of the Ballcourt lights suffered an electrical fault during the start of 2025 and Gary has painstakingly tested all the lights and fixed them so they are back up and running to full capacity for the autumn winter 2025/2026.

There was a slight dispute with a local resident from Greenbank Gardens who was concerned that overgrowth on the boundary from 103 Club onto the garages behind Greenbank Gardens was causing damage. However, on discussion with BANES, this was resolved and the council took full responsibility with clearing the overgrowth and the further discussions with the resident.

Clearing of the overgrowth at the back of the Ballcourt has also been scheduled to be done for next year.

During some significantly windy weather, the barrier at Weston Hub suffered a knock, our caretaker was quick to repair this and cost effectively strengthen the barrier for future windy weather!

The oak flooring is cleaned once a month at Weston Hub to a very good standard.

The building is not very thermally efficient and it is a real challenge in trying to keep the electricity cost down as it's all electric radiators in every space. The electricity cost is a major contribution to the high expenses incurred in running this building. We have endeavoured to try and be as efficient as possible with the heating management having just installed better wi-fi remote control of the radiators from apps on the facilities staff phones.

### ***19 Chandler Close***

Our long term tenant, Danny Vialta, remains very happy at our rental property. Most maintenance works are undertaken by our caretaker, Simon Briffet, and minor works crop up from time to time and are handled in a timely manner. A major job in 2025 however, was the replacement of the gas boiler and upgrade to the heating system. We were extremely pleased with GreenSmart Services, who were recommended by Phil Lauder, a church member. The total cost of replacement was £5394.00. We have now commissioned GreenSmart to undertake our annual servicing of the boiler and gas systems.

*Gary Oaten and Martha Overeynder, Feb 2026*

#### 4.21 ROCK Building Project

As reported in the 2024 Annual Report, Phase 1 of the ROCK building project was completed in the autumn of 2024. Phase 1 involved the complete refurbishment of the existing church building. The flexibility and attractiveness of the building allied to the enhanced facilities has meant that a wide variety of events and activities have been held in the church during 2025 – not just the nearly 250 services that took place in 2025 but also choir concerts, a wedding reception, several funeral 'wakes', an 'Autumnfest' party, an appreciation meal for the staff of WASPS school, the weekly SmAll Saints baby and toddler group, fitness classes, an Alzheimer group and so on.

Although the project reached practical completion in 2024, there followed a year of snagging as well as adding in other elements which were not included in the main project (primarily because we were cautious about over-reach). Additional elements completed in 2025 included: the installation of lighting for performances; purchase of a moveable TV monitor; extensive sound-reduction measures for the heating system; carpeting of the stairs to the gallery and the gallery floor; painting of the organ pipes; installation of new external signboards on the church walls; installation of safety rails to the steps by the south porch entrance; publication of a lavishly illustrated history of the ROCK building project; repairs to cracked roof pinnacles; and repair of the church clock. In 2026, there are plans (and money available) to (a) install external pathway lighting between the church and car park and (b) finally acquire the grassed area on the other side of the car park to be used for additional parking.

As far as Finance is concerned, the outstanding items are the loans taken out to finance the work. The largest of these was the £250,00 loan by Methodist Chapel Aid. However by the end of 2024 the loan stood at £187,278 and at the end of 2025 it had reduced to £98,659. It is hoped that the loan will be entirely paid off by the end of 2026. In addition to the main loans, two loans totalling £35,000 were made by two church members. £10,000 of those loans has been converted to a gift.

During 2025, we continued to receive donations totalling £40,374 from church members. We are deeply appreciative for this continued faithful giving, which has enabled us to do more than we thought we could at the start of 2023; to take out a smaller loan than we thought we would need; and to pay off the loan at a faster rate than we thought we could.

*Tom Peryer, Jan 2026*

#### 4.22 The Former Infants School (Scout Hall)

In June 2024 Bath District Scouts negotiated a formal surrender of the lease they had held on the former school since 1966. This meant that the PCC has now had to assume full responsibility for the building. The building was in a very poor state of repair and although the scouts transferred £145,000 to the PCC by way of settlement for the conditions of the lease, this is by no means sufficient to fully repair and restore the building. As it happened, it was very useful having a storage space during the renovation of the Church.

Since June 2024, the PCC has been prayerfully considering what to do with the building. Various suggestions and proposals have been made including converting the building into a nursery or into a community café, led and managed by members of the Church but running independently of the church, financially and legally. Using the Scouts 'transfer' money, a series of investigations of the state of the building and costs of refurbishment have been made as well as report on the heritage aspects of the building. Based on the work that has been done, the estimated cost of refurbishment is over £600,000.

The PCC has also been considering the option of selling the building. The value of the building largely depends on what planning permission is held by the building i.e. community use, commercial use or residential use. The last category (residential), if secured, would generate most value, although obtaining planning permission for a change of use may not be straightforward. By the end of the 2025 no decision had been, but there is an expectation that a firm decision will be made during 2026. If the building were to be sold or rented out on a long lease, all income will come to All Saints Church and any such income must be used for the benefit of those living within the parish of Weston All Saints.

*Tom Peryer, Jan 2026*

## 5 Financial Review

The total income for 2025 was £694,089 of which £579,893 was unrestricted and £114,196 restricted. The total income was significantly down from 2024 (£1,162,877). Unrestricted income was almost the same as 2024 (£566,488). However, restricted income was less than 20% of 2024 (£596,389). This was because we received various external grants and donations in 2024 for the first phase of the ROCK building project.

The total expenditure was £651,785 (£1,767,338 in 2024) of which £532,598 (2024: £511,974) was unrestricted and £119,187 (2024: £1,255,364) restricted.

This means we closed the year with a net unrestricted surplus of £68,007. This compares to £177,852 in 2024 (i.e. £77,853 plus £99,999 Scout Hall revaluation). This year restricted funds were reduced by £25,703, which is significantly less than the £631,203 reduction in 2024. This was due to final snagging costs in 2025 following the large expenditure in 2024 on the first phase of the building works on the ROCK project. The designated ROCK set-aside fund (approx. £99k) offsets the ROCK restricted fund deficit (approx. £99k) at the end of 2025 and will do so until all restricted outgoings have been covered by future income (e.g. restricted donations).

£425,790 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This includes a legacy of £65,601. This represents an increase of 47% from 2024 (or an increase of 24% from 2024 excluding that legacy).

We received financial grants amounting to approximately £25,000 during the year (£395k for 2024). Some of this was VAT relief for the ROCK building project and some was from the William Carr's Almshouses, as well as a grant for replacing the internal foyer doors in All Saints Centre.

Rent of £15,305 from the residential property owned by ASW and other land rented out added to the unrestricted funds. This was an increase of 11% on 2024 (£13,775).

All Saints Centre saw an increase in income in 2025 with turnover just over £55,000 (up from £50,000 in 2024 and similar to £55,000 in 2023) from room bookings and activities. All Saints Centre income recovered in 2025 due to a slight increase in bookings and an increase in hire rates from September 2025.

Weston Hub, a local community centre of which All Saints Weston took over the running in 2018, continued to see steady growth in income. It generated just over £49,000 of income through bookings (up from £48,000 in 2024 and £47,000 in 2023).

*Robert Gray – Treasurer, Mar 2026*

## 6 Reserves Policy

In 2025, we have £158,713 in free reserves (which corresponds to 4 months of unrestricted General Fund expenditure). This is an encouraging recovery from our much lower balance of £68,980 in 2024, a consequence of some exceptional maintenance and staff costs in 2024. We are thankful to the generosity of members of the congregation for their regular giving and

following our Harvest appeal. There was also a significant legacy of £65,601, which meant the position ended up being much better than it would otherwise have been.

The charity aims to hold reserves of three months of unrestricted General Fund expenditure (which equates to approximately £119k on 2025 figures). As we have now finished phase one of the ROCK building project, our focus will be on meeting our loan obligations and we hope to clear that down during 2026. The difference between the aim of £119k and the £159k now in reserves will be considered as part of that objective.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;
- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £355,000).

We drew down a loan of £250,000 with Methodist Chapel Aid in 2024 (of which we have already paid back 60%) to cover some of the cost of this phase of the ROCK building project. This loan is secured against the church owned residential property and the Church Centre. Sale of our residential property would now cover the outstanding balance on the loan and provide a considerable cushion for our free reserves, should the need arise.

*Robert Gray – Treasurer, Mar 2026*

## 7 Objectives for 2026 and beyond



The PCC have designated 2026 as a 'Year of Blessing', wanting to develop closer relationships, go deeper in prayer and pastoral care and demonstrate God's love wider in the community.

This has resulted in plans for monthly events, training and prayer opportunities, and sermon series that will help the church membership reach out with confidence to their neighbours and local community.

2026 will again be a year of changes to the staff team as Revd Emma King completes her Curacy and Isaac Langmead's internship year runs until the summer holidays.

The Trustees will continue to work on the right way forward for the former Infants' School (Scout Hall) and will look at options for selling the building in 2026.

## **8 Risk Management**

### **8.1 Safeguarding**

Safeguarding remains central to our mission and ministry. Throughout 2025 we have continued to develop a culture of awareness, accountability and care across all church activities, with regular reporting to PCC and engagement with the Diocesan Safeguarding Team.

*Creating a safer culture* - During 2025 we have continued to embed safeguarding as a core expression of our church life. Safeguarding Sunday services provided teaching and reflection, reinforcing that safeguarding is part of discipleship and hospitality. Parish Safeguarding Officers delivered accessible face-to-face training, supported online learning, and attended Diocesan "Train the Trainer" events to strengthen local capacity. Youth ministry has been supported through DBS compliance, revised risk assessments and oversight. Throughout the year, PCC has kept safeguarding central to its deliberations, modelling shared responsibility and nurturing a culture where good practice, accountability and speaking up are normalised.

Since January 2025 there have been 22 referrals to the safeguarding officers, with 12 cases requiring report to the Diocesan Safeguarding Officer and none requiring Charity Commission notification. Out of the 22 referrals made, 15 were considered 'concerns' (cases that have been referred but on assessment there is no obvious safeguarding risk, usually requiring pastoral support) and 7 considered 'incidents' (cases referred that, on assessment, involve a safeguarding risk).

Incidents and concerns are reviewed monthly with the incumbent, action plans implemented, and risks appropriately recorded. This year's ratio of incidents out of all referrals is 32%. As this is the first year that we have recorded in this way we cannot compare whether there has been any increase/decrease over previous years. However, it is reassuring that concerns are being reported through the system.

#### ***Parish Dashboard***

Significant progress has been made on the implementation of the Parish Dashboard this year with the help of the Curate and Church Wardens. This dashboard requires a great deal of time and input and needs to be resourced properly to be valid and reliable tool that keep a track of compliance to policies and procedures. Currently we are on Level 3 of the dashboard (which is the most complex level, requiring most input). Overall compliance is 79%, with actions being required - 58 'urgently' and 45 'soon'. This compliance percentage shows how many nationally required safeguarding actions have been completed and formally evidenced; it is a live governance measure rather than a measure of incident levels.

#### ***Safeguarding Hub***

This is essentially a human resources database and as such we think is a misnomer. In order to keep this up to date it also requires resourcing. Ideally it should be accessed and used by line managers as it contains personal information about training, job descriptions and people's roles as well as their personal details. Safeguarding Hub compliance currently stands at 52%,

reflecting that 69 of 143 staff and volunteers have outstanding actions, most commonly training renewal, DBS processing or role approval. This is a live administrative measure and fluctuates as new volunteers join, roles are updated and refresher training becomes due. Larger parishes with a high number of volunteers naturally experience ongoing turnover and renewal cycles. Direct comparison with other parishes is difficult, as compliance levels depend heavily on parish size and administrative support. Maintaining and improving this figure requires consistent oversight and administrative capacity, particularly for DBS processing and Hub management, and remains an area where appropriate resourcing would strengthen sustainability.

Safeguarding administration places a substantial demand on the Parish Safeguarding Officers. Trustees are therefore encouraged to ensure sustainable resourcing of this vital work, including funded administrative hours for DBS processing and Hub management, as many comparable parishes provide.

*Alison Tucker & Peter Tucker – Parish Safeguarding Officers, Feb 2026*

## 8.2 Risk Register

The PCC is exposed to a wide range of risks and the church's formal Risk Register is a live document. The risk register includes: finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, children's and youth work, data protection, catering, insurance, communications and publicity. The Standing Committee of the PCC have also review key current risks to the church at this point and these are: The aging demographic of the church; the priority of youth and children's ministry; financial pressures; leadership capacity; the continuing challenge of recruiting sufficient volunteers. With these risks in view, the PCC have set about budgeting effectively for 2026 and beyond, prioritising youth and children's work, investing in community outreach, and working with the diocese on solutions to increase the amount of authorised leadership in the benefice.

*Tom Yacomeni – Rector, Jan 2026*

## 9 Structure, Governance and Management

### 9.1 PCC report

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints Weston, Bath." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston in 2025, the members of the PCC were the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given induction and guidance. Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC met 9 times during the year. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, which are sub-groups of the PCC and include at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for the following areas:

- Parish Safeguarding Officers – Alison & Peter Tucker
- Health & Safety – Gary Oaten
- Human Resources – Ernie Messer
- Data Controller GDPR – Gary Oaten

None of the PCC members receive remuneration for their work as Trustees. However, one Trustee (Pippa Page) received remuneration during the current and prior financial year as a member of staff (Seniors' Pastor). This has been disclosed further in Note 9 of the Financial Statements. The Charity Commission confirmed that this is appropriate. The Seniors' Pastor did not take part in any PCC decisions concerning her employment.

Occasionally members of the PCC provide their professional services to All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

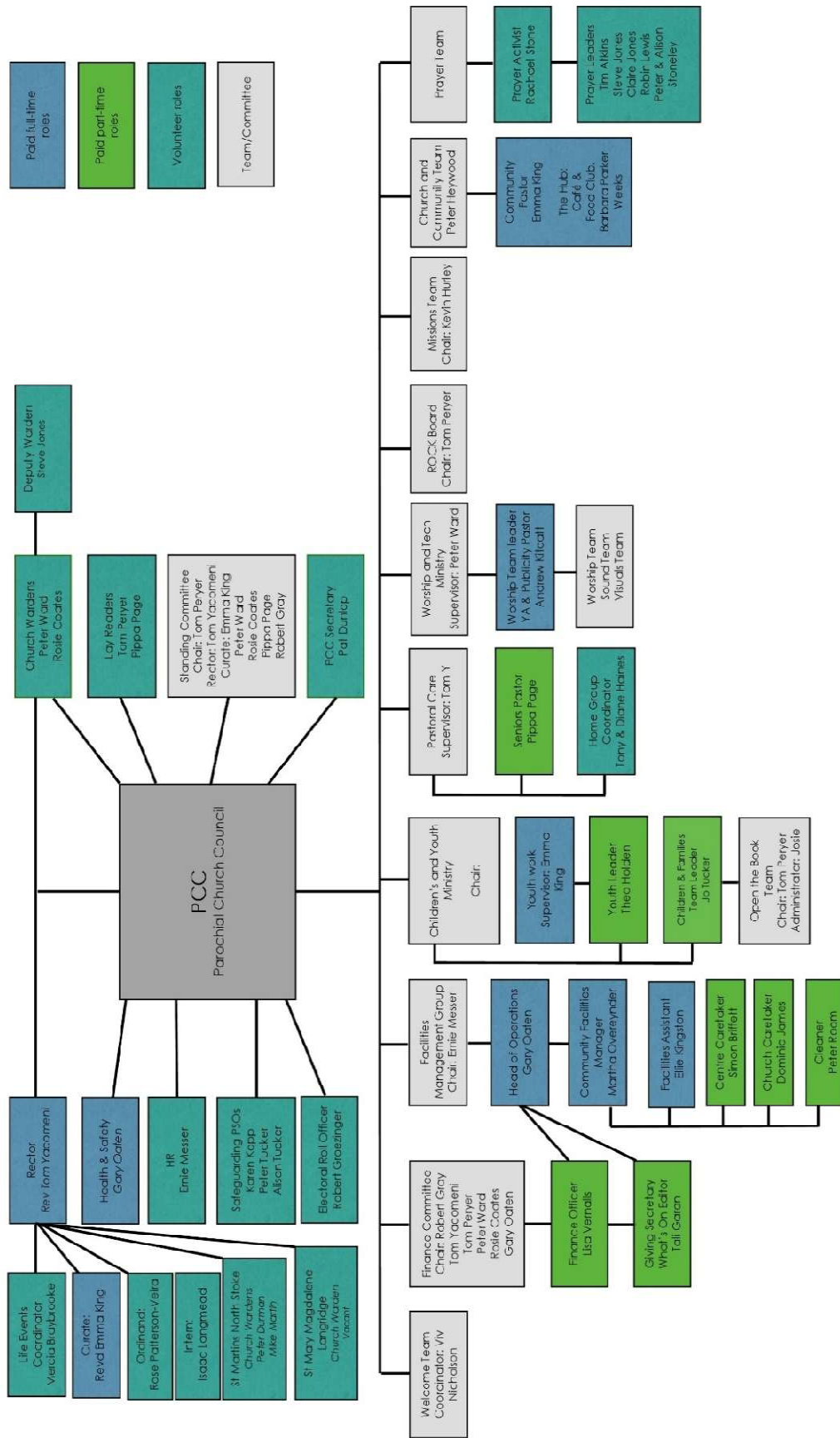
The Governance organisational chart as at the end of 2025 is shown below.

*Pat Dunlop – PCC Secretary, Feb 2026*

## 9.2 ASW Organisation Chart December 2025



### ALL SAINTS WESTON BENEFICE CHURCH STRUCTURE DEC 2025



### 9.3 Policies, Staff Handbook, PCC Handbook

During 2025 the PCC began work on reviewing and revising the Staff Handbook, the PCC handbook and other policies at All Saints, as a standing item on PCC agendas. A revised PCC handbook was reviewed and adopted in October 2025 and can be accessed at <https://allsaintsweston.org.uk/pcc>. Work is ongoing to revise the staff handbook and also update the youth and children's safeguarding handbook to ensure they align with latest HR legislation and safeguarding terminology and guidance. It is hoped this work will be completed in time for the 2026 APCM.

### 9.4 Inventory and Terrier

The Church inventory is a list of all the items and equipment belonging to the church over a certain value which is deemed necessary to document by the PCC for insurance purposes. This is continually updated and will be presented to the PCC for its annual review before the 2026 APCM.

The Church Terrier is a list of land and building assets which is presented to the PCC for review each year. It will be presented to the PCC for its annual review before the 2026 APCM.

## 10 Trustees' Responsibility Statement (PCC)

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

## 11 Approval

Signed on: 20/04/2026 on behalf of the PCC:



*Tom Yacomeni (Rector)*



*Rosie Coates (Churchwarden)*



*Robert Gray (Treasurer)*



*Peter Ward (Churchwarden)*

## 12 Independent examiner's report

### **Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints**

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2025.

#### **Responsibilities and basis of report**

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Joshua Kingston*

Joshua Kingston BSc, FCA  
Burton Sweet Chartered Accountants  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR

Date: 20 April 2026 .....

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2025 £	Total Funds 2024 restated £
<b>Income from:</b>						
Donations and legacies	2	425,790	112,909	-	538,699	873,938
Charitable activities	3	133,326	1,287	-	134,613	263,363
Investments	4	20,777	-	-	20,777	25,576
<b>Total income</b>		<u>579,893</u>	<u>114,196</u>	<u>-</u>	<u>694,089</u>	<u>1,162,877</u>
<b>Expenditure on:</b>						
Raising funds	5	-	194	-	194	1,063
Charitable activities	5	532,598	118,993	-	651,591	1,766,275
<b>Total expenditure</b>		<u>532,598</u>	<u>119,187</u>	<u>-</u>	<u>651,785</u>	<u>1,767,338</u>
Net gains/(losses) on Investments	14	-	-	-	-	1,072
<b>Net income/(expenditure)</b>		<u>47,295</u>	<u>(4,991)</u>	<u>-</u>	<u>42,304</u>	<u>(603,389)</u>
<b>Transfers between funds</b>	22	20,712	(20,712)	-	-	-
<b>Other recognised gains/(losses):</b>						
Fixed Assets revaluations	13	-	-	-	-	99,999
<b>Net movement in funds</b>		<u>68,007</u>	<u>(25,703)</u>	<u>-</u>	<u>42,304</u>	<u>(503,390)</u>
<b>Reconciliation of funds:</b>						
Total funds at start of year	22	1,470,606	(47,704)	-	1,422,902	1,926,292
<b>Total funds at end of year</b>	22	<u>1,538,613</u>	<u>(73,407)</u>	<u>-</u>	<u>1,465,206</u>	<u>1,422,902</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

**The notes on pages 37 to 54 form part of these financial statements**  
**See note 12 for fund-accounting comparative figures**

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**BALANCE SHEET**

**AS AT 31 DECEMBER 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	13	907,473	922,466
Investments	14	355,000	355,000
		1,262,473	1,277,466
<b>Current assets</b>			
Stock	16	229	78
Debtors	17	13,246	19,803
Cash at bank and in hand	21	341,724	368,460
		355,199	388,341
<b>Liabilities</b>			
Creditors : amounts falling due within one year	18	(53,466)	(55,405)
<b>Net current assets</b>		301,733	332,936
<b>Total assets less current liabilities</b>		1,564,206	1,610,402
<b>Long Term Liabilities</b>			
Creditors : amounts falling after more than one year	19	(99,000)	(187,500)
<b>Net assets</b>		1,465,206	1,422,902
	Note	2025 £	2024 £
<b>Funds</b>			
<b>Unrestricted funds</b>			
General	23	158,713	68,980
Designated	23	1,379,900	1,401,626
<b>Restricted funds</b>	23	(73,407)	(47,704)
<b>Endowment funds</b>	23	-	-
<b>Total funds</b>		1,465,206	1,422,902

**The notes on pages 37 to 54 form part of these financial statements**

These financial statements were approved by the Trustees on 20 April 2026 and are signed on their behalf by:

*Robert Gray*

Treasurer: Robert Gray

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**CASH FLOW STATEMENT**

**YEAR ENDED 31 DECEMBER 2025**

	Note	2025 £	2024 £
<b>Net cash (outflow) / inflow from operating activities</b>	<b>20</b>	50,964	(790,773)
<b>Non-operational cash flows: Investing activities</b>			
Investment income	4	20,777	25,576
Purchase of tangible fixed assets	13	-	(72,955)
Proceeds from sales of investments	14	-	51,111
		<u>20,777</u>	<u>3,732</u>
<b>Non-operational cash flows: Financing activities</b>			
Loan receipts	15	-	285,000
Loan repayments	15	(98,477)	(79,833)
		<u>(98,477)</u>	<u>205,167</u>
<b>Net cash (outflow)/inflow for the year</b>	<b>21</b>	<u>(26,736)</u>	<u>(581,874)</u>

**Analysis of changes in net debt**

	At 1 Jan 2025 £	Operating cash flows 2025 £	Investing cash flows 2025 £	Financing cash flows 2025 £	At 31 Dec 2025 £
Cash	368,460	50,964	20,777	(98,477)	341,724
Loans falling due:					
within one year	(24,778)	-	-	119	(24,659)
after more than one year	(187,500)	-	-	88,500	(99,000)
	<u>156,182</u>	<u>50,964</u>	<u>20,777</u>	<u>(9,858)</u>	<u>218,065</u>

**Prior year comparative**

	At 1 Jan 2024 £	Operating cash flows 2024 £	Investing cash flows 2024 £	Financing cash flows 2024 £	At 31 Dec 2024 £
Cash	950,334	(790,773)	3,732	205,167	368,460
Loans falling due:					
within one year	-	-	-	(24,778)	(24,778)
after more than one year	-	-	-	(187,500)	(187,500)
	<u>950,334</u>	<u>(790,773)</u>	<u>3,732</u>	<u>(7,111)</u>	<u>156,182</u>

**Cashflow Restrictions**

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

**The notes on pages 37 to 54 form part of these financial statements**

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

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**1 Accounting policies**

**Accounting convention**

The financial statements have been prepared in accordance with The Church Accounting Regulations 2006 and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102.

**Going Concern**

The PCC has assessed whether the use of the going concern basis is appropriate and has considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC has made this assessment for a period of at least one year from the date of approval of the financial statements. In particular, the PCC has considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC has concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the immediate future. In making this assessment, the PCC has considered the impact of the cost-of-living crisis and has also concluded that its impact on net income will be of concern over the longer term and is taking early steps to alleviate this in order to ensure that we are in a position to continue as a going concern. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

**Income**

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

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**1 Accounting policies (continued)**

**Expenditure**

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

**Governance costs**

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

**Pension costs and other post-retirement benefits**

The charity contributes to a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. There are no other post-retirement benefits.

**Tangible fixed assets**

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

In the December 2023 year, the trustees elected to change the policy over freehold property to a policy of valuation: Property will be held initially at cost and subsequently at fair value. To comply with the valuation policy, Trustees will obtain a professional valuation every 5 years and review for indicators of impairment annually. The most recent valuations have been of the Church Centre and Chandler Close on 11th August 2023; and of the Scout Hall on 30th September 2022.

**Fixed asset investments**

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

- i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.
- ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

**1 Accounting policies (continued)**

**Stock**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

**Financial instruments**

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

**2 Income from: Donations and legacies**

<b>Current Year</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Endowment Funds £</b>	<b>Total Funds 2025 £</b>
Donations received	292,324	69,489	-	361,813
Donations in kind	-	374	-	374
Fundraising (ROCK building project)	-	2,341	-	2,341
Other grants receivable	-	24,724	-	24,724
Legacies receivable	65,601	-	-	65,601
Income tax recoverable	67,865	15,981	-	83,846
	<b>425,790</b>	<b>112,909</b>	<b>-</b>	<b>538,699</b>

The ROCK building project received £40,374 in donations (plus £9,627 of gift aid); £7,186 in grants; and £0 from legacies and funerals.

<b>Prior Year</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Endowment Funds £</b>	<b>Total Funds 2024 £</b>
Donations received	234,308	147,779	-	382,087
Donations in kind	-	1,383	-	1,383
Fundraising (ROCK building project)	-	4,624	-	4,624
Other grants receivable	1,000	395,435	-	396,435
Legacies receivable	-	-	-	-
Income tax recoverable	54,605	34,804	-	89,409
	<b>289,913</b>	<b>584,025</b>	<b>-</b>	<b>873,938</b>

The ROCK building project received £139,441 in donations (plus £33,935 of gift aid); £383,185 in grants; and £0 from legacies and funerals.

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2025**

**3 Income from: Charitable activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Endowment Funds</b>	<b>Total Funds 2025</b>
	£	£	£	£
<b>Current Year</b>				
Church Activities				
General activities	17,075	-	-	17,075
Life Events	11,263	-	-	11,263
Welcome Café and Food Club	-	1,287	-	1,287
Scout Hall	-	-	-	-
Other income	183	-	-	183
Fixed Asset Rentals	245	-	-	245
Church Centre Activities	55,419	-	-	55,419
Weston Hub Activities	49,141	-	-	49,141
	<u>133,326</u>	<u>1,287</u>	<u>-</u>	<u>134,613</u>
<b>Prior Year</b>				
Church Activities				
General activities	11,292	-	-	11,292
Life Events	6,719	-	-	6,719
Welcome Café and Food Club	-	1,312	-	1,312
Scout Hall	145,000	-	-	145,000
Other income	698	-	-	698
Fixed Asset Rentals	195	-	-	195
Church Centre Activities	49,806	-	-	49,806
Weston Hub Activities	48,341	-	-	48,341
	<u>262,051</u>	<u>1,312</u>	<u>-</u>	<u>263,363</u>

**4 Income from: Investments**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Endowment Funds</b>	<b>Total Funds 2025</b>
	£	£	£	£
<b>Current Year</b>				
Property Letting	15,060	-	-	15,060
Bank interest	5,717	-	-	5,717
	<u>20,777</u>	<u>-</u>	<u>-</u>	<u>20,777</u>
<b>Prior Year</b>				
Property Letting	13,580	-	-	13,580
Fabric investments income	-	355	-	355
Bank interest	944	10,697	-	11,641
	<u>14,524</u>	<u>11,052</u>	<u>-</u>	<u>25,576</u>

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

**5 Expenditure on: Charitable activities and Raising funds**

Current Year	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2025 £
<u>Church</u>					
Direct costs					
Church Activities		162,768	31,060	-	193,828
Equipment		402	-	-	402
Parish Share		134,688	-	-	134,688
Life Events		10,303	-	-	10,303
ROCK building project		-	69,811	-	69,811
ROCK equipment		14,591	-	-	14,591
ROCK loan		-	9,858	-	9,858
Welcome Café and Food Club		2,613	5,350	-	7,963
Donations in kind distributed		-	374	-	374
Scout Hall		12,503	-	-	12,503
<b>Fundraising: ROCK building project</b>		-	194	-	194
Grants payable (Mission)	<b>6</b>	28,027	1,536	-	29,563
Support costs: Sundry expenses		7,943	311	-	8,254
Governance external examination	<b>7</b>	1,242	-	-	1,242
<b>Total Church</b>		<b>375,080</b>	<b>118,494</b>	<b>-</b>	<b>493,574</b>
<u>Church Centre</u>					
Direct costs					
Support costs: Sundry expenses		81,762	-	-	81,762
Governance external examination	<b>7</b>	102	-	-	102
		414	-	-	414
<b>Total Church Centre</b>		<b>82,278</b>	<b>-</b>	<b>-</b>	<b>82,278</b>
<u>Weston Hub</u>					
Direct costs					
Support costs: Sundry expenses		74,723	693	-	75,416
Governance external examination	<b>7</b>	103	-	-	103
		414	-	-	414
<b>Total Weston Hub</b>		<b>75,240</b>	<b>693</b>	<b>-</b>	<b>75,933</b>
<b>TOTAL VALUES</b>		<b>532,598</b>	<b>119,187</b>	<b>-</b>	<b>651,785</b>

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2025**

**5 Expenditure on: Charitable activities and Raising funds (continued)**

Prior Year	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
<b>Church</b>					
Direct costs					
Church Activities		140,528	15,809	-	156,337
Equipment		402	-	-	402
Parish Share		134,687	-	-	134,687
Life Events		6,667	-	-	6,667
ROCK building project		-	1,218,795	-	1,218,795
ROCK equipment		14,591	-	-	14,591
ROCK loan		-	7,111	-	7,111
Welcome Café and Food Club		2,409	3,639	-	6,048
Donations in kind distributed		-	1,383	-	1,383
Scout Hall		18,887	-	-	18,887
<b>Fundraising: ROCK building project</b>		-	1,063	-	1,063
Grants payable (Mission)	<b>6</b>	32,064	3,389	-	35,453
Support costs: Sundry expenses		3,294	234	-	3,528
Governance external examination	<b>7</b>	1,585	1,752	-	3,337
<b>Total Church</b>		<b>355,114</b>	<b>1,253,175</b>	<b>-</b>	<b>1,608,289</b>
<b>Church Centre</b>					
Direct costs					
Support costs: Sundry expenses		92,281	-	-	92,281
Governance external examination	<b>7</b>	80	-	-	80
		376	-	-	376
<b>Total Church Centre</b>		<b>92,737</b>	<b>-</b>	<b>-</b>	<b>92,737</b>
<b>Weston Hub</b>					
Direct costs					
Support costs: Sundry expenses		63,772	2,189	-	65,961
Governance external examination	<b>7</b>	68	-	-	68
		283	-	-	283
<b>Total Weston Hub</b>		<b>64,123</b>	<b>2,189</b>	<b>-</b>	<b>66,312</b>
<b>TOTAL VALUES</b>		<b>511,974</b>	<b>1,255,364</b>	<b>-</b>	<b>1,767,338</b>

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
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**6 Analysis of grants payable**

	Institutions £	Individuals £	2025 £
Home Missions and collections	12,974	691	13,665
Overseas Missions and collections	15,898	-	15,898
	<u>28,872</u>	<u>691</u>	<u>29,563</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2024 £
Home Missions and collections	14,084	570	14,654
Overseas Missions and collections	20,299	500	20,799
	<u>34,383</u>	<u>1,070</u>	<u>35,453</u>

The charity's principal grants to institutions comprised:

	2025 £	2024 £
<u>Home Missions and collections</u>		
Genesis	3,795	4,012
Life Project, Bath	1,987	1,718
LUX Youth Project	2,530	2,748
Resource	1,500	1,826
Rose Cottage Centre	3,162	3,380
Grants to institutions for less than £1,000 each	-	400
<u>Overseas Missions and collections</u>		
Bethlehem Bible College	2,723	3,279
CMS / SAMS	3,795	4,012
Malawi Support - Eagles	4,427	4,645
Mengo Hospital	1,898	2,115
SOMA	2,530	2,748
Kreativity Ukraine (Christmas collection)	525	1,500
Sudan (Christmas collection) - Keep in Step International	-	2,000
	<u>28,872</u>	<u>34,383</u>

Current year grants to institutions are split as £28,027 from Unrestricted funds and £845 from Restricted collections.

Prior year grants to institutions are split as £32,064 from Unrestricted funds and £2,319 from Restricted collections.

**7 Net income/(expenditure) for the year**

This is stated after charging:

	2025 £	2024 £
Independent examiner's fees		
- for independent examiner services	2,070	1,884
- for audit services	-	1,752
Other services	-	360
Depreciation charge	14,993	14,993
	<u>17,063</u>	<u>18,989</u>

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**8 Trustee Remuneration and benefits**

One Trustee received remuneration during the current and prior financial year as a member of staff. This has been disclosed further in Note 9.

Aggregate donations from Trustees, key management personnel, and other related parties was £80,872 (2024: £87,231).

**9 Staff costs and numbers**

The aggregate payroll costs were:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages & salaries	224,927	192,311
Social security costs	12,558	9,481
Pension contributions	4,405	3,727
	241,890	205,519

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 13 (2024: 11), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on page 3 in the Administrative Information.

During the year key management received employment benefits totalling £46,748 (2024: £44,064).

Tom Yacomeni and Emma King (who are clergy members of the PCC) receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Tom Yacomeni & Emma King were provided with accommodation by the Diocese (which is customary for clergy).

Pippa Page who serves on the PCC received employment benefits in the current year of £13,602 (2024: £12,264). This was in relation to her role as Seniors Pastor - no remuneration was received in her role as a Trustee. No other member of the PCC received employment benefits in the preceding year. The trustees are making this payment under the authority of Section 7A of the Parochial Church Councils (Powers) Measure 1956 (as amended).

**10 Taxation**

The charity is exempt from corporation tax on its charitable activities.

**11 Acting as agent**

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

- a) received £3,137 (2024: £2,490) and paid £3,767 (2024: £1,980)
- b) at the year end the charity owed / was owed £470 (2024: £1,100) to overseas missions workers

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**12 Statement of Financial Activities comparative figures**

<b>For the year ended 31 December 2024</b>		Unrestricted Funds restated £	Restricted Funds £	Endowment Funds £	Total Funds 2024 restated £
	<b>Note</b>				
<b>Income from:</b>					
Donations and legacies	<b>2</b>	289,913	584,025	-	873,938
Charitable activities	<b>3</b>	262,051	1,312	-	263,363
Investments	<b>4</b>	14,524	11,052	-	25,576
<b>Total income</b>		<u>566,488</u>	<u>596,389</u>	<u>-</u>	<u>1,162,877</u>
<b>Expenditure on:</b>					
Raising funds	<b>5</b>	-	1,063	-	1,063
Charitable activities	<b>5</b>	511,974	1,254,301	-	1,766,275
<b>Total expenditure</b>		<u>511,974</u>	<u>1,255,364</u>	<u>-</u>	<u>1,767,338</u>
Net gains/(losses) on Investments	<b>14</b>	-	-	1,072	1,072
<b>Net income/(expenditure)</b>		<u>54,514</u>	<u>(658,975)</u>	<u>1,072</u>	<u>(603,389)</u>
<b>Transfers between funds</b>	<b>22</b>	23,339	27,772	(51,111)	-
<b>Other recognised gains/(losses):</b>					
Fixed Assets revaluations		99,999	-	-	99,999
<b>Net movement in funds</b>		<u>177,852</u>	<u>(631,203)</u>	<u>(50,039)</u>	<u>(503,390)</u>
<b>Reconciliation of funds:</b>					
Total funds at start of year	<b>22</b>	1,292,754	583,499	50,039	1,926,292
<b>Total funds at end of year</b>	<b>22</b>	<u>1,470,606</u>	<u>(47,704)</u>	<u>-</u>	<u>1,422,902</u>

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
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**13 Tangible fixed assets**

	Freehold Property Church Centre	Other Church Freehold Properties	Equipment Church	Total 2025
	£	£	£	£
<b>Cost or valuation</b>				
At 1 January 2025	715,000	148,700	74,965	938,665
At 31 December 2025	<u>715,000</u>	<u>148,700</u>	<u>74,965</u>	<u>938,665</u>
<b>Depreciation</b>				
At 1 January 2025	-	-	16,199	16,199
Charge for the year	-	-	14,993	14,993
At 31 December 2025	<u>-</u>	<u>-</u>	<u>31,192</u>	<u>31,192</u>
<b>Net book value</b>				
At 31 December 2025	<u>715,000</u>	<u>148,700</u>	<u>43,773</u>	<u>907,473</u>
At 31 December 2024	<u>715,000</u>	<u>148,700</u>	<u>58,766</u>	<u>922,466</u>

The former Infants School (now known as the Scout Hall) was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property was £1. The lease was surrendered back to the PCC in June 2024 and a payment of £145,000 was received from the Scouts Association in lieu of repairs. A property valuation on 30th September 2022 of £100,000 has now been reflected in these accounts.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre (also known as All Saints Centre), formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The Church Centre was professionally valued on 8 October 2019 at £715,000 and again at £715,000 on 11th August 2023; the valuation is based on estimated open market value assuming no change of designated use. See note 1 for further information regarding the valuation.

Equipment represents items purchased for the church (including for the ROCK building project) and will be depreciated as outlined in note 1.

Tangible assets do not include the value of the Weston Hub as, although All Saints has assumed responsibility for the running of the community centre, the property will remain the council's under the tenancy at will and no long-term lease has been agreed.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**14 Investments**

	<b>Investment Property £</b>	<b>Endowment Investments £</b>	<b>Total 2025 £</b>	<b>Investment Property £</b>	<b>Endowment Investments £</b>	<b>Total 2024 £</b>
Cost or fair value brought forward	355,000	-	355,000	355,000	50,039	405,039
Disposals during the year	-	-	-	-	(51,111)	(51,111)
Change in value of investments	-	-	-	-	1,072	1,072
Cost of fair value carried forward	<u>355,000</u>	<u>-</u>	<u>355,000</u>	<u>355,000</u>	<u>-</u>	<u>355,000</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019, and at £355,000 on 11th August 2023 by an independent RICS qualified surveyor.

In 2024 the Endowment investment comprised 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This was held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income was used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. In August 2023 the Charity Commission approved permission for these shares to be sold and used as income for the ROCK building project. They were sold in March 2024. The proceeds were used to restore the fabric of the church building.

In 2024 the Endowment investment comprised 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This was held as a permanent endowment fund and income was used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known. In April 2024 the Diocese approved permission for the Browning Endowment investment shares listed above to be sold and used as income for the ROCK building project. They were sold in April 2024. The proceeds were used to restore the fabric of the church building.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
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**15 Loans**

	MCA Loan (secured) £	Personal Loans (unsecured) £	Total 2025 £	Total 2024 £
Brought forward	187,278	25,000	212,278	-
Additions	-	-	-	285,000
Charges	9,858	-	9,858	7,111
Payments	(98,477)	-	(98,477)	(79,833)
Carried forward	98,659	25,000	123,659	212,278
Current Liability			24,659	24,778
Long Term Liability			99,000	187,500

Members of the congregation have provided interest free unsecured loans in 2024 to be repaid in 5 years for the ROCK building project.

A 10 year loan from the Methodist Chapel Aid of £400,000 was secured in 2023 against the Investment residential property Chandler Close and the fully owned Church Centre. The first installment of £250,000 was received in June 2024. Subsequent installments were not required. A capital repayment of £12,500 was requested and sent in December 2024. A further £50,000 was voluntarily repaid, also in December 2024. In 2025 two requested capital repayments of £12,500 each were made in 2025 in June and December respectively. A further £63,500 was also voluntarily repaid in December 2025 reducing the overall remaining balance to be just £98,659 at the end of 2025.

**16 Stocks**

	2025 £	2024 £
Food stock	229	78
	229	78

**17 Debtors**

	2025 £	2024 £
<b>Due in less than one year:</b>		
Trade debtors	3,211	6,748
Prepayments and accrued income	2,955	4,692
Tax reclaimable under gift aid	7,080	8,363
	13,246	19,803

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2025**

**18 Creditors: amounts falling due within one year**

		2025	2024
		£	£
Trade creditors		2,004	1,097
Other creditors - grants payable		20,885	24,175
Loans (within one year)	<b>Note 15</b>	24,659	24,778
Accruals		3,160	3,639
Deferred income		2,758	1,716
		53,466	55,405

In December 2016, it was agreed that the ROCK project would make a £20,000 grant from their restricted funds (as part of their fund raising) to be given to Eagles (Malawi) when they had a viable plan for establishing their HQ. After approximately 8 years with no progress, the PCC unanimously agreed to impose a retrospective 10-year time limit on this grant. Accordingly, if Eagles has not fulfilled the terms of the grant, it will be withdrawn in December 2026 and funds will become part of normal ROCK Restricted funds.

**19 Creditors: amounts falling due after more than one year**

		2025	2024
		£	£
Loans (due after one year)	<b>Note 15</b>	99,000	187,500
		99,000	187,500

**20 Reconciliation of net movement in funds to net cash inflow from operating activities**

		2025	2024
	<b>Note</b>	£	£
Statement of Financial Activities: Net movement in funds		42,304	(503,390)
Fixed Assets depreciation	<b>13</b>	14,993	14,993
Loan interest	<b>15</b>	9,858	7,111
(Gains)/Losses on investments	<b>14</b>	-	(1,072)
Investment income	<b>4</b>	(20,777)	(25,576)
(Gain)/Loss on revaluation of fixed assets	<b>13</b>	-	(99,999)
(Increase)/Decrease in stock	<b>16</b>	(151)	29
(Increase)/Decrease in debtors	<b>17</b>	6,557	16,980
Increase/(Decrease) in creditors: current liabilities	<b>18</b>	(1,820)	(199,849)
<b>Net cash (outflow)/inflow from operating activities</b>		<b>50,964</b>	<b>(790,773)</b>

**21 Analysis of changes in cash during the year**

		2025	2024	Change
		£	£	£
Cash at bank and in hand		341,724	368,460	(26,736)
		2024	2023	Change
		£	£	£
Cash at bank and in hand		368,460	950,334	(581,874)

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2025**

**22 Movement in funds**

For the year ended 31 December 2025

	At 1 Jan 2025 restated £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2025 £
<b>Unrestricted funds</b>						
General funds	-	510,975	(476,005)	-	(34,970)	-
<u>General Reserves</u>						
Contingency	14,579	65,601	-	-	10,202	90,382
Church Capital Projects	32,674	-	-	-	7,500	40,174
Centre Capital Projects	21,727	-	(1,070)	-	7,500	28,157
	<u>68,980</u>	<u>65,601</u>	<u>(1,070)</u>	<u>-</u>	<u>25,202</u>	<u>158,713</u>
<u>Designated funds</u>						
Scout Hall	126,113	3,317	(12,503)	-	-	116,927
ROCK building project set-aside	(2,453)	-	-	-	2,453	-
ROCK property loan	187,278	-	-	-	(88,619)	98,659
Activities	500	-	-	-	-	500
Mission Giving	-	-	(28,027)	-	28,027	-
	<u>311,438</u>	<u>3,317</u>	<u>(40,530)</u>	<u>-</u>	<u>(58,139)</u>	<u>216,086</u>
<u>Designated (Buildings &amp; Equipment)</u>						
Investment Property	167,722	-	-	-	88,619	256,341
Tangible Fixed Assets	922,466	-	(14,993)	-	-	907,473
	<u>1,090,188</u>	<u>-</u>	<u>(14,993)</u>	<u>-</u>	<u>88,619</u>	<u>1,163,814</u>
<b>Total Unrestricted Funds</b>	<u>1,470,606</u>	<u>579,893</u>	<u>(532,598)</u>	<u>-</u>	<u>20,712</u>	<u>1,538,613</u>
<b>Restricted funds</b>						
Salaries & Expenses	1,161	44,150	(31,012)	-	-	14,299
Centre Refurbishments	-	3,288	-	-	-	3,288
Hub Refurbishments	693	-	(693)	-	-	-
ROCK building project	(59,963)	59,528	(79,889)	-	(18,670)	(98,994)
Welcome Café and Food Club	3,168	4,643	(5,738)	-	(2,042)	31
Children & Young People	721	50	(50)	-	-	721
Millennium Fund	6,598	-	-	-	-	6,598
Others	(82)	455	(248)	-	-	125
Special Collections	-	2,082	(1,557)	-	-	525
	<u>(47,704)</u>	<u>114,196</u>	<u>(119,187)</u>	<u>-</u>	<u>(20,712)</u>	<u>(73,407)</u>
<b>Total funds</b>	<u>1,422,902</u>	<u>694,089</u>	<u>(651,785)</u>	<u>-</u>	<u>-</u>	<u>1,465,206</u>

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2025**

**22 Movement in funds (continued)**

**For the year ended 31 December 2024**

	At 1 Jan 2024 restated £	Income restated £	Expenditure restated £	Gains and Losses restated £	Transfers restated £	At 31 Dec 2024 restated £
<b>Unrestricted funds</b>						
General funds	-	421,488	(433,284)	-	11,796	-
<u>General Reserves</u>						
Contingency	35,071	-	-	-	(20,492)	14,579
Church Capital Projects	32,674	-	-	-	-	32,674
Centre Capital Projects	34,002	-	(12,275)	-	-	21,727
	<u>101,747</u>	<u>-</u>	<u>(12,275)</u>	<u>-</u>	<u>(20,492)</u>	<u>68,980</u>
<u>Designated funds</u>						
Scout Hall	-	145,000	(18,887)	-	-	126,113
ROCK building project set-aside	70,502	-	-	-	(72,955)	(2,453)
ROCK property loan	-	-	-	-	187,278	187,278
Activities	1,000	-	(471)	-	(29)	500
Mission Giving	-	-	(32,064)	-	32,064	-
	<u>71,502</u>	<u>145,000</u>	<u>(51,422)</u>	<u>-</u>	<u>146,358</u>	<u>311,438</u>
<u>Designated (Buildings &amp; Equipment)</u>						
Investment Property	355,000	-	-	-	(187,278)	167,722
Tangible Fixed Assets	764,505	-	(14,993)	99,999	72,955	922,466
	<u>1,119,505</u>	<u>-</u>	<u>(14,993)</u>	<u>99,999</u>	<u>(114,323)</u>	<u>1,090,188</u>
<b>Total Unrestricted Funds</b>	<u>1,292,754</u>	<u>566,488</u>	<u>(511,974)</u>	<u>99,999</u>	<u>23,339</u>	<u>1,470,606</u>
<b>Restricted funds</b>						
Salaries & Expenses	1,825	13,525	(14,189)	-	-	1,161
Hub Refurbishments	799	-	(106)	-	-	693
ROCK building project	567,228	571,883	(1,228,927)	-	29,853	(59,963)
Fabric	-	355	(355)	-	-	-
Welcome Café and Food Club	4,104	6,183	(5,038)	-	(2,081)	3,168
Children & Young People	754	921	(954)	-	-	721
Millennium Fund	7,098	-	(500)	-	-	6,598
Others	1,691	623	(2,396)	-	-	(82)
Special Collections	-	2,899	(2,899)	-	-	-
	<u>583,499</u>	<u>596,389</u>	<u>(1,255,364)</u>	<u>-</u>	<u>27,772</u>	<u>(47,704)</u>
<b>Endowment funds</b>						
Bowling Green - Fabric Fund	48,637	-	-	1,055	(49,692)	-
Browning - Church Maintenance	1,402	-	-	17	(1,419)	-
	<u>50,039</u>	<u>-</u>	<u>-</u>	<u>1,072</u>	<u>(51,111)</u>	<u>-</u>
<b>Total funds</b>	<u>1,926,292</u>	<u>1,162,877</u>	<u>(1,767,338)</u>	<u>101,071</u>	<u>-</u>	<u>1,422,902</u>

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
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**22 Movement in funds (continued)**

**General Reserves**

The Contingency Fund - has been set up to save for any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation. The surplus/deficit of General Funds is transferred in/out each year. The General Fund surplus for 2025 is calculated after transferring out £15,000 to the Capital Projects Funds, and £28,027 to Mission Fund, and £2,453 to the Designated ROCK set-aside Fund, and transferring in £18,670 from the Restricted ROCK Fund, and £2,042 from the Welcome Cafe and Food Club Fund (detailed below).

The Church and Centre Capital Projects Funds - have been set up to save for costs incurred in the purchase and / or maintenance of fixed assets, and should be considered as part of the general fund reserve calculation. A transfer in of £7,500 each has been made from General Funds.

**Designated funds**

The Weston Hub Projects Fund and Church WHP Fund presented in the 2024 accounts have been excluded as they have been combined, given that offset each other and thus equate to zero.

The Scout Hall Fund - has been set up as a designated fund to return the building into a usable asset, after the surrender of the lease, with a payment in lieu of repairs.

The ROCK building project (Reimagining Our Church for the Kingdom) set-aside Fund - had been set up in order to receive funds, such as unexpected unrestricted legacies, that the PCC decided should be set aside for this purpose. The fund was used to purchase the various non-building items, such as chairs. Those cost £72,995 in 2024, which has been transferred to Tangible Fixed Assets. The small deficit in 2024 was cleared in 2025 by transferring money from General Funds.

The ROCK property loan Fund (has been split out from The ROCK building project set-aside Fund) - represents the The Methodist Chapel Aid (MCA) Loan secured against the Investment Property, Chandler Close. This fund is intended to offset the negative balance in the Restricted ROCK building project Fund, which was spent on the building works in 2024 and 2025. As further restricted donations and grants for ROCK are received they will be used to reduce the MCA loan.

Activity Funds - have been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). The year end balance contains money set aside for the foodbank.

The Mission Giving Fund - is a designated fund where 10% of unrestricted giving from the previous year determines the Mission budget (which is transferred in from General funds in the current year), for the intention of passing this on to both local, and overseas mission projects/individuals.

**Designated (Buildings & Equipment)**

Investment Property - This fund is set aside at the value of investment property. Less the value of the Methodist Chapel Aid secured Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets. Which includes recent ROCK acquisitions.

**Restricted funds**

The Salaries & Expenses Fund - is a restricted fund to allow for future expenditure on salary costs for the following positions: Children & Youth Workers, Church Seniors Worker, Worship Leader, Foodbank and ROCK administration.

The Centre & Hub Refurbishments Funds - are restricted funds to allow for future expenditure for the renovation of buildings and land (usually from grants subsidies). These include the Hub Ball Court.

The ROCK building project Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for expenditure on the development of the church and campus. The bulk of this work took place in 2024 with final snagging costs in 2025, reflected in the associated income and costs. The overspend is covered by the Methodist Chapel Aid Loan, arranged for this purpose (see Designated Fund ROCK building project set-aside). The fund value will be monitored closely and fund raising for the project continues to service the loan and repay the capital outstanding ahead of the agreed schedule. The transfer out of £18,670 is to General Funds to cover staffing and administrative overheads.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**  
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**22 Movement in funds (continued)**

**Restricted funds (continued)**

The Fabric fund - was the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. Those endowments were sold in early 2024. See "Endowment Funds" below.

The Welcome Café and Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship and support through a community pantry/food club linked to a cafe, focused on assisting local low-income families. The transfer out of £2,042 is to General Funds to cover staffing, administrative costs, and room hire.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Others restricted fund - allows for future expenditure on certain projects and other specific collections. This includes Open the Book outreach, and heating grants for the Church Centre and Weston Hub.

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations whose activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

**Endowment Funds**

The Endowment funds were permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995; and a small Browning endowment. These were invested as shares as detailed in Investments (note 14). These were sold in early 2024 and the proceeds have been used to fund the ROCK building project. Permissions for their release were obtained from the Charities Commission and the Diocese. The total value when all these shares were sold came to £51,111. This was transferred to the ROCK building project Restricted fund, and used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

**23 Analysis of net assets between funds**

<b>As at 31 December 2025</b>	<b>General Funds £</b>	<b>Designated Funds £</b>	<b>Restricted Funds £</b>	<b>Endowment Funds £</b>	<b>Total Funds £</b>
Fixed assets	-	1,262,473	-	-	1,262,473
Property loans	-	(98,659)	-	-	(98,659)
Other net assets	158,713	216,086	(73,407)	-	301,392
	<u>158,713</u>	<u>1,379,900</u>	<u>(73,407)</u>	<u>-</u>	<u>1,465,206</u>

<b>As at 31 December 2024</b>	<b>General Funds £</b>	<b>Designated Funds £</b>	<b>Restricted Funds £</b>	<b>Endowment Funds £</b>	<b>Total Funds £</b>
Fixed assets	-	1,277,466	-	-	1,277,466
Property loans	-	(187,278)	-	-	(187,278)
Other net assets	68,980	311,438	(47,704)	-	332,714
	<u>68,980</u>	<u>1,401,626</u>	<u>(47,704)</u>	<u>-</u>	<u>1,422,902</u>

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**24 Related party transactions**

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

**25 Capital Commitments**

The Methodist Chapel Aid loan of £250,000 is due to be paid back in no more than 10 years from drawdown in June 2024. However, much of this has already been repaid with a current balance of £98,659 remaining as at 31st December 2025. It is hoped to clear this down further from donations during 2026.

**PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS**

**MANAGEMENT INFORMATION**

The following pages do not form part of the statutory financial statements which are subject of the Independent Examiner's report on page 33.

**FOR THE YEAR ENDED 31 DECEMBER 2025**

**Weston Hub (managed by the Weston Hub Committee)**

As included in the preceding notes, below is a summary of the income & expenditure for the leased property.

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2025</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Opening Balance</b>	(19,450)	693	(18,757)	(13,940)	2,450	(11,490)
Income						
Grants	-	-	-	-	432	432
Activity Income	49,141	-	49,141	48,341	-	48,341
<b>Total Income</b>	<b>49,141</b>	<b>-</b>	<b>49,141</b>	<b>48,341</b>	<b>432</b>	<b>48,773</b>
Expenses						
Staff costs	(40,850)	-	(40,850)	(38,240)	-	(38,240)
Activity Expenses	(34,390)	(693)	(35,083)	(25,883)	(2,189)	(28,072)
<b>Total Expenses</b>	<b>(75,240)</b>	<b>(693)</b>	<b>(75,933)</b>	<b>(64,123)</b>	<b>(2,189)</b>	<b>(66,312)</b>
<b>Net Inc/(Exp) before transfers</b>	<b>(26,099)</b>	<b>(693)</b>	<b>(26,792)</b>	<b>(15,782)</b>	<b>(1,757)</b>	<b>(17,539)</b>
Internal Transfers						
Income: room hire	8,585	-	8,585	12,132	-	12,132
Expenses: office costs	(1,896)	-	(1,896)	(1,860)	-	(1,860)
<b>Net Internal Transfers</b>	<b>6,689</b>	<b>-</b>	<b>6,689</b>	<b>10,272</b>	<b>-</b>	<b>10,272</b>
<b>Net Income / (Expenditure)</b>	<b>(19,410)</b>	<b>(693)</b>	<b>(20,103)</b>	<b>(5,510)</b>	<b>(1,757)</b>	<b>(7,267)</b>
<b>Closing Balance</b>	<b>(38,860)</b>	<b>-</b>	<b>(38,860)</b>	<b>(19,450)</b>	<b>693</b>	<b>(18,757)</b>

**Foodbank (known as Weston Welcome Café and Food Club)**

As included in the preceding notes, below is a summary of the income & expenditure for the foodbank at Weston Hub run by the church.



	<b>Restricted Operational 2025</b>	<b>Restricted Grants 2025</b>	<b>Restricted Total 2025</b>	<b>Restricted Operational 2024</b>	<b>Restricted Grants 2024</b>	<b>Restricted Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Opening Balance</b>	-	3,168	3,168	-	4,104	4,104
Income						
Grants	250	-	250	818	-	818
Donations (including gift aid)	2,732	-	2,732	2,670	-	2,670
Donations in kind received	374	-	374	1,383	-	1,383
Activity Income	1,287	-	1,287	1,312	-	1,312
<b>Total Income</b>	<b>4,643</b>	<b>-</b>	<b>4,643</b>	<b>6,183</b>	<b>-</b>	<b>6,183</b>
Expenses						
Donations in kind distributed	(374)	-	(374)	(1,383)	-	(1,383)
Activity Expenses	(2,227)	(3,137)	(5,364)	(2,719)	(936)	(3,655)
<b>Total Expenses</b>	<b>(2,601)</b>	<b>(3,137)</b>	<b>(5,738)</b>	<b>(4,102)</b>	<b>(936)</b>	<b>(5,038)</b>
<b>Net Inc/(Exp) before transfers</b>	<b>2,042</b>	<b>(3,137)</b>	<b>(1,095)</b>	<b>2,081</b>	<b>(936)</b>	<b>1,145</b>
Internal Transfers						
Income: church subsidy	8,161	-	8,161	8,413	-	8,413
Costs: room hire, admin, staff	(10,203)	-	(10,203)	(10,494)	-	(10,494)
<b>Net Internal Transfers</b>	<b>(2,042)</b>	<b>-</b>	<b>(2,042)</b>	<b>(2,081)</b>	<b>-</b>	<b>(2,081)</b>
<b>Net Income / (Expenditure)</b>	<b>-</b>	<b>(3,137)</b>	<b>(3,137)</b>	<b>-</b>	<b>(936)</b>	<b>(936)</b>
<b>Closing Balance</b>	<b>-</b>	<b>31</b>	<b>31</b>	<b>-</b>	<b>3,168</b>	<b>3,168</b>

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

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